

5-17-1990

Board of Trustees Meeting Packet, May 17, 1990

Framingham State University

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Framingham State College Board of Trustees

100 State Street, Framingham, MA 01701-9101
Telephone (508) 626-4575
FAX (508) 626-4592



Access to Excellence
Since 1839

BOARD OF TRUSTEES*

Framingham State College

Board Meeting

May 17, 1990 - 7:30 p.m.

1839 Room, D. Justin McCarthy College Center
Framingham, Massachusetts

AGENDA

1. Approval of Minutes - March 15, 1990 (Attachment I)
2. Report of the Chair
3. Report of the Task Forces
 - a. Budget (Attachment II)
 - b. Personnel (Attachment III)
4. Report of the Nominating Committee
5. Report of the President
6. Other Business

* In keeping with Board of Trustees By-Laws

The Trustees may reserve one half hour at the end of the agenda of their regular meetings for public participation. Individuals seeking to speak to the Trustees shall so inform the President's Office in writing, setting forth the purposes for speaking, at least one week prior to the relevant meeting. Subject to the Chair's discretion, individuals will be permitted to speak to the Trustees and will be assigned time within the allotted half hour based on the time of receipt of request.

PIONEERS IN EDUCATION

Barry J. Walker, Esquire, *Chair*
Sherwin Greenblatt, *Vice Chair*
Lillian A. Buckley
Robert M. Cahners

Reverend Raymond J. Callahan, S.J.
Edward M. Clasby
Robert C. Johnson, Jr., Esquire

Harold Masterman
Daniel Phipps, Student
Martin Ploof, Jr.
Meave T. Sullivan

Framingham State College Board of Trustees

100 State Street, Framingham, MA 01701-9101
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Access to Excellence
Since 1889

May 10, 1990

M E M O R A N D U M

The following Task Force meetings of the Framingham State College Board of Trustees will be held on Thursday, May 17, 1990.

Budget Task Force - 4:15 p.m.

1839 Room, Sections A & B

D. Justin McCarthy College Center

(Trustees Clasby, Chair; Cahners; Phipps; and Sullivan)

AGENDA

- a. Fiscal Year 1991 Trust Funds
- b. Budget Status

Personnel Task Force - 4:00 p.m.

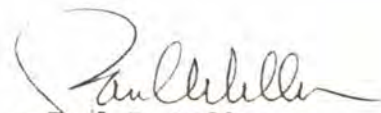
V.I.P. Room

D. Justin McCarthy College Center

(Trustees Buckley, Chair; Callahan; Masterman; and Ploof)

AGENDA

- a. Personnel Actions


--Paul F. Weller
President

PFW:amd

PIONEERS IN EDUCATION

Barry J. Walker, Esquire, *Chair*
Sherwin Greenblatt, *Vice Chair*
Lillian A. Buckley
Robert M. Cahners

Reverend Raymond J. Callahan, S.J.
Edward M. Clasby
Robert C. Johnson, Jr., Esquire

Harold Masterman
Daniel Phipps, Student
Martin Ploof, Jr.
Meave T. Sullivan

FRAMINGHAM STATE COLLEGE

BOARD OF TRUSTEES

MAY 17, 1990

Present: Trustees Walker, Chair; Greenblatt, Vice Chair; Buckley; Cahners; Callahan; Masterman; Phipps; Ploof; and President Weller.

Absent: Trustees Clasby; Johnson; and Sullivan.

Chair Walker called the meeting to order at 7:15 p.m.

* * * * *

On motion duly made and seconded, it was

VOTED: to approve the March 15, 1990 minutes.

* * * * *

Report of the Chair

Chair Walker stated that the budget crisis that we have been faced with during the past year has been very difficult. The budget crisis is very real and it continues. Even with the new taxes, it will take many years before Framingham State College and the other State Colleges in Massachusetts will be able to re-gain all that has been lost. We, as a Board, must begin to act on plans to achieve and enhance our own source of revenue for the College.

Chair Walker expressed his appreciation to Mrs. Martha Dewar, Dr. Philip Dooher and Mrs. Karin Steinbrenner for their work as members of the Alumni negotiating team during the past year. As the year ends, we look forward to continuing our work with the Alumni Association with President Weller, Vice President Adler, and myself as the new negotiating team members for the upcoming year.

As the academic year comes to a close, the Board will be losing four Trustees. Special thanks to Trustees Raymond Callahan, Bob Johnson, Dan Phipps, and Meave Sullivan, who have all made substantial contributions to Framingham State College during their term as Trustees.

Chair Walker expressed his sincere appreciation to President Paul Weller for his outstanding leadership during these very difficult times. He has been the central focal point throughout the System. In my opinion, there is no other President in the State College System who worked harder and who fought the budget situation in a more forthright and eloquent manner. He is highly respected throughout the System and by the members of the Trustee Association. My sincere appreciation for his leadership and efforts cannot be put into words, and on behalf of the Board, I thank him.

Chair Walker stated that the Board has taken great steps in working together in a cohesive manner, and the members have developed great respect for one another. Given the fact that we will have four new Board members joining us next year, and with the budget situation expected to continue, our task will be even more difficult next year.

Chair Walker stated that the Trustees had before them three Honorary Degree recipient recommendations received from President Weller: Dr. Amar Gopal Bose, Chairman of the Board and Technical Director of Bose Corporation; Mr. David Nyhan, Associate Editor of the Boston Globe; and Dr. Elmer W. Salenius, Framingham State College Professor Emeritus.

Following discussion,

* * * * *

On motion duly made and seconded, it was

VOTED: to accept the Honorary Degree Recommendations to be awarded at the May 20, 1990 Commencement as follows:

- Dr. Amar Gopal Bose, Chairman of the Board and Technical Director of Bose Corporation (Doctor of Science, Sc.D.)
- Mr. David Nyhan, Associate Editor of the Boston Globe (Doctor of Humane Letters, L.H.D.)
- Dr. Elmer Salenius, Framingham State College Professor Emeritus, 1952 to 1985 (Doctor of Humane Letters, L.H.D)

* * * * *

Chair Walker expressed his appreciation to Trustee Bob Cahners (Chair), and the members of the McAuliffe Dinner Planning Committee for their work with this year's upcoming McAuliffe Dinner.

Trustee Cahners reported that the McAuliffe Dinner will be held on Saturday, May 26, 1990 at the Marriott Long Warf in Boston. This year, we are pleased to honor Chief of Staff to President Bush, John Sununu, for his many contributions to education and McAuliffe related events. To date, approximately 40 tables have been secured, with over 300 people attending. Special thanks are extended to the administration and staff at Framingham State College, and to the members of the McAuliffe Planning Committee for their continuous work throughout these past few months.

Report of the Task Forces

Budget Task Force

Trustee Cahners, member of the Budget Task Force, read the May 17, 1990 minutes of the Trustee Budget Task Force (Attachment A).

Following discussion,

* * * * *

On motion duly made and seconded, it was

VOTED: to approve all Trust Fund Budgets, including the Continuing Education Trust Fund Budget.

* * * * *

Personnel Task Force

Trustee Buckley, Chair of the Personnel Task Force, stated that the members of the Task Force met at 4:00 p.m., today, May 17, 1990, to review and discuss Personnel Actions (Attachment B).

Following discussion,

* * * * *

On motion duly made and seconded, it was

VOTED: to approve all Full-time Appointments (Temporary), Visiting Lecturer Appointments, Emeriti Recommendations, Retirements, and Resignations, as presented in Attachment B.

* * * * *

Trustee Buckley stated that also in attendance at the Personnel Task Force Meeting was Vice President for Academic Affairs Madeleine Adler.

Vice President Adler stated that with all the difficulties that public higher education has been beset with, the staff of Framingham State College continues to strive to maintain the excellence our campus is noted for. Vice President Adler distributed copies of the "goodies list", which indicates our campus' commitment to quality education and to the excellence of the faculty and administration. We can only hope that, what has taken us years to develop, will be protected and preserved.

Dr. Adler stated that it was important to note that during these very difficult budget times, we continue to have dedicated faculty who have maintained their active research programs.

Report of the Nominating Committee

Trustee Callahan, Chair of the Nominating Committee, reported that the members of the Nominating Committee (Trustees Buckley, Callahan, and Phipps) met to discuss nomination recommendations for Chair and Vice Chair of the Framingham State College Board of Trustees for the 1990-91 academic year. Trustee Callahan stated that in keeping with the tradition of the Board, the Committee is pleased to recommend the re-election of Trustee Barry Walker, Chair; and Trustee Sherwin Greenblatt, Vice Chair.

There being no further nominations,

* * * * *

On motion duly made and seconded, it was

VOTED: to approve the recommendation of the Nominating Committee as follows:

Trustee Barry Walker, Chair
Trustee Sherwin Greenblatt, Vice Chair

for the 1990-91 academic year.

* * * * *

Trustee Callahan stated that he was pleased to recommend the re-election of Trustees Walker and Greenblatt and expressed his appreciation for their leadership during the past year.

Chair Walker stated that although it has been a very difficult year in his role as Chair, it has been a pleasure to work with members of the Framingham State College community. By way of re-electing me as Chair, your vote of confidence is deeply appreciated.

Student Government Association President David Varela, on behalf of the students, expressed appreciation to President Paul Weller and the members of the Board for their work and dedication to Framingham State College. SGA President Varela stated that it has been a pleasure to serve with President Weller, who has been a true leader in public higher education, and who has supported the students and led the way throughout the year. In appreciation, SGA President Varela stated that it was with great pride that he present President Weller with an award for his outstanding leadership.

Chair Walker expressed his pleasure with the Student Government Association's tribute to President Weller.

President Weller thanked SGA President Dave Varela and the members of the student body for their recognition.

Acting Vice President for College Advancement and Dean of Admissions Philip Doohar reported that to date, 4,098 freshman and 1,104 transfer applications have been received. At present, 567 freshman and 387 transfer deposits have been received for the upcoming academic year. The budget situation has caused much concern, with many calls received from parents and students asking if students will be provided with the necessary courses for their major.

Vice President for Student Services Wendy Noyes reported the following:

- A very successful 1990 Phonathon was held from April 2 through 5, with \$15,600 received in pledges. A follow-up mailing of 8,000 is planned.
- The Awards and Recognition Ceremony was held on Sunday, April 29th, with over 200 awards presented to students. The very successful ceremony was attended by more than 700.
- The Parents Council met on May 6th. The Council members developed a set of by-laws and look forward to beginning their fund-raising tasks for the College.

Report of the President

President Weller reported the following:

- . . . Special thanks to Vice President Wendy Noyes for a very successful first Parents' and Family Day held on March 31st. The continuing support for the College is truly appreciated.
- . . . Thanks to the efforts of Dr. Beverly Weiss, Director of the McAuliffe Center, an outstanding ceremony and reception for eight Massachusetts McAuliffe Fellows was held on April 4th at Framingham State College.
- . . . The Annual Student Awards and Recognition Ceremony held on April 29th was especially well received. Special thanks are extended to Vice President Noyes and the Alumni Association for the success of this very special annual event.

. . . At present, the budgetary matters are moving along about as expected. If the budget continues in the same direction, it is anticipated that higher education can expect an approximate 4% reduction in the spending budget compared to last year.

It is important that we continue to work towards the goal of not transferring the State costs to students and their families, which has occurred over the past three years. We are becoming a state assisted institution rather than a state supported institution.

. . . The Board of Regents will be taking action on a 9-15% increase in tuition at their June 5th meeting.

President Weller expressed his thanks to the four Trustees who have completed their term of office as members of the Framingham State College Board of Trustees. President Weller presented Trustees Callahan and Phipps with certificates in appreciation of their commitment and dedication to Framingham State Colleges. Trustees Johnson and Sullivan, who were not present, will be sent their certificates.

President Weller introduced Jeff Accomando, Student Trustee for the 1990-91 academic year. We look forward to working with you next year, and congratulate you on your appointment.

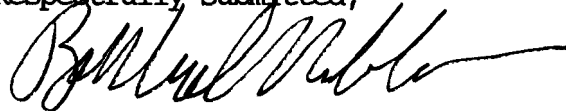
Student Trustee elect Jeff Accomando stated that it was an honor and pleasure to serve as a member of the Board. He expressed his enthusiasm with working with President Weller and the Board members in the upcoming year.

President Weller expressed his appreciation to Trustee Callahan for his dedication as a Trustee over the past nine years. President Weller, on behalf of the Board presented Trustee Callahan with souvenirs as a remembrance of Framingham State College. We wish Father Callahan well as he accepts his new position as President of Loyola Academy in Chicago.

Trustee Callahan stated that it had been a pleasure to work with President Weller, Board members, and the Framingham State College community.

The meeting adjourned at 8:20 p.m.

Respectfully submitted,



Barry J. Walker, Chair
Framingham State College Board of Trustees



Paul F. Weller, Executive Secretary
Framingham State College Board of Trustees



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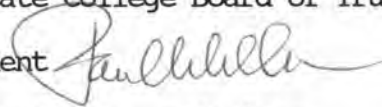
Framingham State College

100 State Street, Framingham, MA 01701-9101

Office of the President

(508) 626-4575

FAX (508) 626-4592

TO: Members, Framingham State College Board of Trustees
FROM: Paul F. Weller, President 
SUBJECT: Honorary Degree Recipient Recommendations
DATE: May 10, 1990

The Honorary Degree Committee of the College met several times and recommended that the following three individuals receive Honorary Doctoral Degrees at the Framingham State College Commencement on May 20, 1990:

Dr. Amar Gopal Bose - Doctor of Science (Sc.D.)

Chairman of the Board and Technical
Director of Bose Corporation

Mr. David Nyhan - Doctor of Humane Letters (L.H.D.)

Associate Editor of the Boston Globe

Dr. Elmer W. Salenius - Doctor of Humane Letters (L.H.D.)

Framingham State College Professor Emeritus
1952 to 1985

I concur with these recommendations and recommend them to the Trustees for approval. Each candidate will enrich the graduation ceremony, the graduates and their families and friends, and the entire College.

PFW:amd

FRAMINGHAM STATE COLLEGE

BUDGET TASK FORCE

May 17, 1990

The Budget Task Force met on Thursday, May 17, 1990 at 4:15 p.m. in the 1839 Room of the D. Justin McCarthy College Center at Framingham State College.

Trustees Present: Clasby, Chair; Phipps, Cahnerns

* * * * *

President Weller and Vice President Horrigan reported on the budget status for Fiscal Years 1990 and 1991. President Weller will report on this subject during his report.

* * * * *

Included in the materials sent to you with the agenda are the Trust Fund and Continuing Education Budget requests for Fiscal Year 1991. The Task Force wishes to draw your attention to the President's memorandum and to the three charts that appear in the front of the Trust Fund booklet. You should note: 1. That the College is not increasing any of its general fees with the exception of the College meal plan. 2. The Board of Regents establishes tuition and Residence Hall rates for the College. While they have not yet acted on these items, it is currently anticipated that tuition will increase by no more than 15% and Residence Halls by no more than \$300. We will recommend approval of these Trust Fund budgets at the conclusion of this report.

* * * * *

The Task Force reviewed the Quarterly Trust Fund report for the first three quarters of Fiscal Year 1990 and Fiscal Year 1989 retained tuition expenditures. A copy of these reports are included in the materials distributed this evening.

* * * * *

The Framingham State College Alumni Association, through its Director Marilyn Foley, submitted financial statements for Alumni Operations for November, December and January. A copy of the reports are included in the materials distributed this evening.

* * * * *

Vice President Horrigan reported that the property at 23 State Street was acquired by the Commonwealth of Massachusetts for Framingham State College on Tuesday, May 15, 1990. The building on the property will be removed and the construction of a parking lot will be completed during the summer months.

* * * * *

V O T E S

1. The Task Force recommends that the Trustees vote:
To approve all Trust Fund budgets, including the Continuing Education Trust Fund budget (Attachment II).

PERSONNEL ACTIONS

FULL-TIME APPOINTMENTS TEMPORARY

Furnari, Patrick	Instructor Economics/Business Dept.	Effective: 9/1/90 - 5/31/91 Salary: \$29,000.40
McCaul, Joseph	Instructor Computer Science	Effective: 9/1/90 - 5/31/91 Salary: \$23,390.64
TePaske, Derrick A.	Instructor Communication Arts	Effective: 9/1/90 - 5/31/91 Salary: \$24,200.00

APPOINTMENTS - VISITING LECTURERS

Capuano, Margy	Physical Education	Effective: 9/1/90 - 1/19/91 Salary: \$7332.50
Dargan, Susan	Sociology	Effective: 9/1/90 - 1/19/91 Salary: \$5866.00
Kim, Young	Chemistry	Effective: 9/1/90 - 1/19/91 Salary: \$2933.00
Killory, J. F.	Psychology	Effective: 9/1/90 - 1/19/91 Salary: \$2933.00
Merson, Raymond	History	Effective: 9/1/90 - 1/19/91 Salary: \$3200.00

EMERITI

Chaves, Arthur G.	Executive Vice President	Effective: 7/1/90
Colson, Warren	Associate Professor Emeriti Chemistry	Effective: 7/1/90

Gordon, Joy	Director Danforth Museum of Art	Effective: 7/1/90
Green, George	Professor Emeriti English	Effective: 7/1/90
Guertin, D. Geraldine	Professor Emeriti Psychology	Effective: 7/1/90
Ramsdell, Robert	Professor Emeriti Philosophy	Effective: 7/1/90
Salvucci, Marie	Professor Emeriti Physical Education	Effective: 7/1/90
Stannard, Katherine	Professor Emeriti Psychology	Effective: 7/1/90
Zapsalis, Charles	Professor Emeriti Chemistry	Effective: 7/1/90

RETIREMENT

Salvucci, Marie	Physical Education	Effective: 5/31/90
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RESIGNATION

Rahm, Robert	Resident Director Resident Life	Effective: 5/31/90
Walrab, Susan	Art	Effective: 5/31/90

PERSONNEL ACTIONS
OFFICE OF GRADUATE AND CONTINUING EDUCATION

-03 APPOINTMENTS

Dr. John R. Ambacher	Visiting Professor (Politics)	Effective: 5/4/90-6/27/90 Salary: \$2,400.00
Dr. John R. Ambacher	Visiting Professor (Politics)	Effective: 5/29/90-6/28/90 Salary: \$2,400.00
Ms. Elaine Ambrose	Visiting Instructor (Mathematics)	Effective: 7/9/90-8/9/90 Salary: \$2,000.00
Mr. John Anderson	Visiting Assistant Professor (Art)	Effective: 6/4/90-6/27/90 Salary: \$2,136.00
Mrs. Arlene Argir	Visiting Instructor (Education)	Effective: 6/4/90-6/27/90 Salary: \$2,000.00
Mrs. Arlene Argir	Visiting Instructor (Education)	Effective: Arranged Salary: \$2,000.00
Ms. Deborah Baiano	Visiting Instructor (Sociology)	Effective: 6/4/90-6/27/90 Salary: \$2,000.00
Mr. Jeffrey Baker	Visiting Associate Professor (Communication Arts)	Effective: 5/29/90-6/28/90 Salary: \$2,268.00
Dr. Robert Beck	Visiting Professor (Chemistry)	Effective: 5/29/90-6/28/90 Salary: \$2,400.00
Mr. Christopher Berkeley	Visiting Instructor (History)	Effective: 7/9/90-8/9/90 Salary: \$2,000.00
Dr. James Beyer	Visiting Assistant Professor (English)	Effective: 7/9/90-8/1/90 Salary: \$2,136.00
Mr. Prabhakara Bhat	Visiting Instructor (Computer Science)	Effective: 5/29/90-6/28/90 Salary: \$2,000.00
Dr. Douglas Bloomquist	Visiting Professor (Psychology)	Effective: 5/29/90-6/28/90 Salary: \$2,400.00
Ms. Cornelia Breuning	Visiting Instructor (Computer Science)	Effective: 5/29/90-6/28/90 Salary: \$2,000.00
Mr. Donald Buell	Visiting Instructor (Biology)	Effective: 7/9/90-8/9/90 Salary: \$3,000.00
Dr. Joseph Caruso	Visiting Professor (Education)	Effective: 7/9/90-8/9/90 Salary: \$2,400.00

Ms. Kathleen Casey	Visiting Instructor (Education)	Effective: 7/9/90-8/9/90 Salary: \$2,000.00
Dr. Richard Chartier	Visiting Professor (English)	Effective: 6/4/90-6/27/90 Salary: \$2,400.00
Mr. Malcolm Cunningham	Visiting Associate Professor (Modern Languages)	Effective: 6/4/90-6/27/90 Salary: \$2,268.00
Dr. Malcolm Cunningham	Visiting Associate Professor (Modern Languages)	Effective: 7/9/90-8/1/90 Salary: \$2,268.00
Mr. Richard Cunningham	Visiting Assistant Professor (English)	Effective: 5/29/90-6/28/90 Salary: \$2,136.00
Mr. Richard Cunningham	Visiting Assistant Professor (English)	Effective: 7/9/90-8/1/90 Salary: \$2,136.00
Dr. Walter J. Czarnek	Visiting Professor (Mathematics)	Effective: 6/4/90-6/27/90 Salary: \$2,400.00
Dr. Walter J. Czarnek	Visiting Professor (Mathematics)	Effective: 7/9/90-8/1/90 Salary: \$2,400.00
Mr. Steven P. Dandaneau	Visiting Instructor (Sociology)	Effective: 7/9/90-8/9/90 Salary: \$2,000.00
Mr. Steven P. Dandaneau	Visiting Instructor (Sociology)	Effective: 5/29/90-6/28/90 Salary: \$2,000.00
Dr. Elizabeth Dannewitz	Visiting Instructor (Psychology)	Effective: 7/9/90-8/1/90 Salary: \$2,000.00
Ms. Susan Dargan	Visiting Instructor (Sociology)	Effective: 7/9/90-8/1/90 Salary: \$2,000.00
Ms. Susan Dargan	Visiting Instructor (Sociology)	Effective: 7/9/90-8/9/90 Salary: \$2,000.00
Ms. Frances Davis	Visiting Instructor (Chemistry)	Effective: 6/4/90-6/27/90 Salary: \$3,000.00
Ms. Frances Davis	Visiting Instructor (Chemistry)	Effective: 7/9/90-8/1/90 Salary: \$3,000.00
Dr. Carl DeVasto	Visiting Instructor (English)	Effective: 5/29/90-6/28/90 Salary: \$2,000.00
Mr. Walter A. Devine	Visiting Assistant Professor (Education)	Effective: 5/29/90-6/28/90 Salary: \$2,136.00
Dr. Peter Dittami	Visiting Instructor (Education)	Effective: 7/9/90-8/9/90 Salary: \$2,000.00
Dr. Arthur M. Doyle	Visiting Professor (Computer Science)	Effective: 6/4/90-6/27/90 Salary: \$2,400.00

Mr. Roland Dwinell	Visiting Assistant Professor (Economics)	Effective: 7/9/90-8/9/90 Salary: \$2,136.00
Mr. Barry J. Dworman	Visiting Instructor (Mathematics)	Effective: 5/29/90-6/28/90 Salary: \$2,000.00
Mr. Brendan F. Egan	Visiting Instructor (Allied Health)	Effective: 5/29/90-6/28/90 Salary: \$2,000.00
Mr. James D. Eng	Visiting Associate Professor (Art)	Effective: 6/4/90-6/27/90 Salary: \$2,268.00
Mr. James D. Eng	Visiting Associate Professor (Art)	Effective: 7/9/90-8/1/90 Salary: \$2,268.00
Dr. J. Bernard Everett	Visiting Associate Professor (Education)	Effective: Arranged Salary: \$2,268.00
Dr. Theresa Fitzpatrick-Doyle	Visiting Instructor (Psychology)	Effective: 5/29/90-6/28/90 Salary: \$2,000.00
Dr. Theresa Fitzpatrick-Doyle	Visiting Instructor (Psychology)	Effective: 7/9/90-8/9/90 Salary: \$2,000.00
Dr. Leonard Flynn	Visiting Professor (Psychology)	Effective: 7/9/90-8/1/90 Salary: \$2,400.00
Dr. Leonard Flynn	Visiting Professor (Mathematics)	Effective: 7/9/90-8/9/90 Salary: \$2,400.00
Dr. Charles Garabedian	Visiting Assistant Professor (Mathematics)	Effective: 7/9/90-8/9/90 Salary: \$2,136.00
Mr. Joseph Gaudet	Visiting Instructor (Mathematics)	Effective: 5/29/90-6/28/90 Salary: \$2,000.00
Ms. Anita M. Goldner	Visiting Assistant Professor (Computer Science)	Effective: 7/9/90-8/9/90 Salary: \$2,136.00
Mr. Leon Goodman	Visiting Assistant Professor (Economics)	Effective: 7/9/90-8/9/90 Salary: \$2,136.00
Dr. Thomas Grove	Visiting Assistant Professor (English)	Effective: 7/9/90-8/1/90 Salary: \$2,136.00
Mr. Joseph Hannigan	Visiting Instructor (Mathematics)	Effective: 5/29/90-6/28/90 Salary: \$2,000.00
Ms. Lauren T. Hartshorn	Visiting Instructor (Modern Languages)	Effective: 7/9/90-8/1/90 Salary: \$2,000.00
Dr. Bernard Horn	Visiting Assistant Professor (English)	Effective: 5/29/90-6/28/90 Salary: \$2,136.00
Mrs. Marjorie C. Horton	Visiting Assistant Professor (English)	Effective: 5/29/90-6/28/90 Salary: \$2,136.00
Dr. Sigmund Hough	Visiting Instructor (Psychology)	Effective: 5/29/90-6/28/90 Salary: \$2,000.00

Dr. Paul Hudon	Visiting Instructor (History)	Effective: 5/29/90-6/28/90 Salary: \$2,000.00
Dr. Saiful Huq	Visiting Assistant Professor (Economics)	Effective: 5/29/90-6/28/90 Salary: \$2,136.00
Dr. Saiful Huq	Visiting Assistant Professor (Economics)	Effective: 7/9/90-8/9/90 Salary: \$2,136.00
Dr. Gary Hylander	Visiting Assistant Professor (History)	Effective: 5/29/90-6/28/90 Salary: \$2,136.00
Mrs. Regina Irwin	Visiting Assistant Professor (Home Economics)	Effective: 5/29/90-6/28/90 Salary: \$2,136.00
Dr. George Jarnis	Visiting Professor (Politics)	Effective: 5/29/90-6/28/90 Salary: \$2,400.00
Dr. P. Mathew John	Visiting Assistant Professor (Philosophy)	Effective: 5/29/90-6/28/90 Salary: \$2,136.00
Dr. P. Mathew John	Visiting Assistant Professor (Philosophy)	Effective: 7/9/90-8/9/90 Salary: \$2,136.00
Mr. Philip Joyce	Visiting Instructor (Communication Arts)	Effective: 5/29/90-6/28/90 Salary: \$2,000.00
Dr. Harry Julia	Visiting Professor (Psychology)	Effective: 5/29/90-6/28/90 Salary: \$2,400.00
Ms. Michelle Julian	Visiting Instructor (Economics)	Effective: 5/29/90-6/28/90 Salary: \$2,000.00
Ms. Maxine Keats	Visiting Instructor (English)	Effective: 7/9/90-8/9/90 Salary: \$2,000.00
Mrs. Patricia Keogh	Visiting Instructor (Library Science)	Effective: 7/9/90-8/9/90 Salary: \$2,000.00
Dr. Thomas Koshy	Visiting Professor (Mathematics)	Effective: 5/29/90-6/28/90 Salary: \$2,400.00
Dr. Thomas Koshy	Visiting Professor (Mathematics)	Effective: 7/9/90-8/1/90 Salary: \$2,400.00
Dr. Anita Kremgold Barrett	Visiting Assistant Professor (Psychology)	Effective: 7/9/90-8/9/90 Salary: \$2,136.00
Dr. Donald Krier	Visiting Professor (Economics)	Effective: 5/29/90-6/28/90 Salary: \$2,400.00
Dr. Donald Krier	Visiting Professor (Economics)	Effective: 7/9/90-8/9/90 Salary: \$2,400.00
Mr. Charles LaRosa	Visiting Instructor (Mathematics)	Effective: 7/9/90-8/9/90 Salary: \$2,000.00
Dr. Janice P. Leary	Visiting Instructor (Psychology)	Effective: 7/9/90-8/9/90 Salary: \$2,000.00

Dr. Rene LeBlanc	Visiting Professor (Biology)	Effective: 6/4/90-6/27/90 Salary: \$2,400.00
Dr. Rene LeBlanc	Visiting Professor (Biology)	Effective: 5/29/90-6/28/90 Salary: \$2,400.00
Mr. Randolph LeSage	Visiting Instructor (Art)	Effective: 7/9/90-8/9/90 Salary: \$2,000.00
Mr. Lawrence Lewis	Visiting Instructor (Economics)	Effective: 7/9/90-8/9/90 Salary: \$2,000.00
Dr. Margaret Lidback	Visiting Associate Professor (Geography)	Effective: 6/4/90-6/27/90 Salary: \$2,268.00
Dr. Margaret Lidback	Visiting Associate Professor (Geography)	Effective: 7/9/90-8/9/90 Salary: \$2,268.00
Sr. Barbara Loud	Visiting Instructor (Mathematics)	Effective: 7/9/90-8/1/90 Salary: \$2,000.00
Mr. Donald MacRitchie	Visiting Assistant Professor (Economics)	Effective: 5/29/90-6/28/90 Salary: \$2,136.00
Ms. Stella Maloof	Visiting Instructor (Sociology)	Effective: 5/29/90-6/28/90 Salary: \$2,000.00
Mr. Arthur F. Martins	Visiting Assistant Professor (Sociology)	Effective: 7/9/90-8/9/90 Salary: \$2,136.00
Mr. Joseph McCaul	Visiting Instructor (Computer Science)	Effective: 5/29/90-6/28/90 Salary: \$2,000.00
Mr. Joseph McCaul	Visiting Instructor (Computer Science)	Effective: 7/9/90-8/9/90 Salary: \$2,000.00
Mr. Peter McConarty	Visiting Associate Professor (Education)	Effective: 7/9/90-8/1/90 Salary: \$2,268.00
Mr. Edward Melegian	Visiting Assistant Professor (Music)	Effective: 5/29/90-6/28/90 Salary: \$2,136.00
Mr. Edward Melegian	Visiting Assistant Professor (Music)	Effective: 7/9/90-8/9/90 Salary: \$2,136.00
Mr. Raymond B. Merson	Visiting Assistant Professor (History)	Effective: 6/4/90-6/27/90 Salary: \$2,136.00
Dr. R. F. Milaszewski	Visiting Professor (Chemistry)	Effective: 6/4/90-6/27/90 Salary: \$3,600.00
Dr. R. F. Milaszewski	Visiting Professor (Chemistry)	Effective: 7/9/90-8/1/90 Salary: \$3,600.00
Dr. Mary E. Murphy	Visiting Associate Professor (English)	Effective: 7/9/90-8/9/90 Salary: \$2,268.00

Dr. John T. Murray	Visiting Professor (Physics)	Effective: 5/29/90-6/28/90 Salary: \$2,400.00
Dr. John T. Murray	Visiting Professor (Physics)	Effective: 6/4/90-6/27/90 Salary: \$3,600.00
Dr. Yaser Najjar	Visiting Assistant Professor (Geography)	Effective: 7/9/90-8/9/90 Salary: \$2,136.00
Dr. Yaser Najjar	Visiting Assistant Professor (Geography)	Effective: 5/25/90-6/4/90 Salary: \$2,136.00
Dr. P. Bradley Nutting	Visiting Professor (History)	Effective: 7/9/90-8/1/90 Salary: \$2,400.00
Dr. P. Bradley Nutting	Visiting Professor (History)	Effective: 6/4/90-6/27/90 Salary: \$2,400.00
Dr. Patricia Odell	Visiting Assistant Professor (Mathematics)	Effective: 6/4/90-6/27/90 Salary: \$2,136.00
Ms. Nancy Olmsted	Visiting Instructor (Mathematics)	Effective: 7/9/90-8/9/90 Salary: \$2,000.00
Mr. Thomas Parsons	Visiting Assistant Professor (Economics)	Effective: 7/9/90-8/1/90 Salary: \$2,136.00
Mr. Peter Paulousky	Visiting Instructor (Economics)	Effective: 5/29/90-6/28/90 Salary: \$2,000.00
Dr. T. Bridgett Perry	Visiting Assistant Professor (Psychology)	Effective: 6/4/90-6/27/90 Salary: \$2,136.00
Dr. Marie Peters	Visiting Instructor (Psychology)	Effective: 6/4/90-6/27/90 Salary: \$2,000.00
Dr. Joseph Previte	Visiting Professor (Biology)	Effective: 6/4/90-6/27/90 Salary: \$3,600.00
Dr. Joseph Previte	Visiting Professor (Biology)	Effective: 7/9/90-8/1/90 Salary: \$3,600.00
Dr. Carmen Quintiliani	Visiting Professor (Education)	Effective: Arranged Salary: \$2,400.00
Ms. S. Aurora N. Riel	Visiting Assistant Professor (Economics)	Effective: 6/4/90-6/27/90 Salary: \$2,136.00
Ms. S. Aurora N. Riel	Visiting Assistant Professor (Economics)	Effective: 5/29/90-6/28/90 Salary: \$2,136.00
Mr. Alfred Rossetti	Visiting Instructor (Mathematics)	Effective: 5/29/90-6/28/90 Salary: \$2,000.00
Mr. Alfred Rossetti	Visiting Instructor (Mathematics)	Effective: 7/9/90-8/9/90 Salary: \$2,000.00
Ms. Rebecca Runes	Visiting Instructor (Communication Arts)	Effective: 7/9/90-8/9/90 Salary: \$2,000.00

Dr. Mark A. Seiden	Visiting Professor (English)	Effective: 6/24/90-6/27/90 Salary: \$2,400.00
Dr. Mark A. Seiden	Visiting Professor (English)	Effective: 5/29/90-6/28/90 Salary: \$2,400.00
Dr. Mark A. Seiden	Visiting Professor (English)	Effective: 7/9/90-8/9/90 Salary: \$2,400.00
Mr. Richard Signes	Visiting Assistant Professor (Modern Languages)	Effective: 6/4/90-6/27/90 Salary: \$2,136.00
Dr. Willard Spence	Visiting Professor (Biology)	Effective: 5/29/90-6/28/90 Salary: \$2,400.00
Mr. Eugene Sullivan	Visiting Associate Professor (Art)	Effective: 5/29/90-6/28/90 Salary: \$2,268.00
Dr. Lawrence Symington	Visiting Associate Professor (Psychology)	Effective: 5/29/90-6/28/90 Salary: \$2,268.00
Dr. Rona L. Tananbaum	Visiting Assistant Professor (Psychology)	Effective: Arranged Salary: \$2,136.00
Dr. Peter L. Toohey	Visiting Professor (Education)	Effective: 6/21/90-7/26/90 Salary: \$2,400.00
Dr. Peter L. Toohey	Visiting Professor (Education)	Effective: 7/9/90-8/9/90 Salary: \$2,400.00
Mr. Miles J. Unger	Visiting Instructor (Art)	Effective: 7/9/90-8/9/90 Salary: \$2,000.00
Dr. Robert Wallace	Visiting Professor (Economics)	Effective: 6/4/90-6/27/90 Salary: \$2,400.00
Dr. Barrie Wasterman	Visiting Associate Professor (Psychology)	Effective: 5/29/90-6/28/90 Salary: \$2,268.00
Dr. Barrie Westerman	Visiting Associate Professor (Psychology)	Effective: 7/9/90-8/9/90 Salary: \$2,268.00
Dr. Charles White	Visiting Associate Professor (Economics)	Effective: 5/29/90-6/28/90 Salary: \$2,268.00
Dr. Charles White	Visiting Associate Professor (Economics)	Effective: 7/9/90-8/9/90 Salary: \$2,268.00
Ms. Sarah White	Visiting Instructor (Home Economics)	Effective: 7/9/90-8/9/90 Salary: \$2,000.00
Dr. Douglas B. Wilson	Visiting Professor (Economics)	Effective: 7/9/90-8/9/90 Salary: \$2,400.00
Mr. Joseph Wronka	Visiting Instructor (Psychology)	Effective: 7/9/90-8/9/90 Salary: \$2,000.00

Mr. Robert T. Yosca

Visiting Assistant Professor
(Mathematics)

Effective: 5/29/90-6/28/90
Salary: \$2,136.00

Mr. Robert T. Yosca

Visiting Assistant Professor
(Mathematics)

Effective: 7/9/90-8/9/90
Salary: \$2,136.00