

5-15-1997

Board of Trustess Meeting Packet, May 15, 1997

Framingham State University

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ATTACHMENT I

Framingham State College

Board of Trustees

May 15, 1997

Trustees Present:

Lepore; Chair; Wiggin; Vice Chair; Buckley; Coyle; Duffy; Flaherty; Gadbois; Johnson; Larrabee; Vrabel; Weinroth; and President Kieft.

Trustee Chair Lepore called the meeting to order at 7:30 p.m.

CHAIRMAN'S REPORT:

Chair Lepore stated that in keeping with the By-Laws of the Framingham State College Board of Trustees, he has served as Chair of the Board for two consecutive years and will not be eligible to serve in this position for the 1997-98 academic year. He expressed his appreciation to members of the Board and College administrators for their support and assistance throughout the past two years.

Chair Lepore stated that the Governor's Office is in the process of reviewing Trustee appointments and re-appointments. Trustee Lillian Buckley who has served two consecutive five-year terms will not be eligible for re-appointment. On behalf of the Board, Chair Lepore expressed his appreciation to Trustee Buckley for her outstanding commitment and dedication to Framingham State College over the last decade. Student Trustee Morgan Duffy has been an outstanding member of the Board and strong advocate for the students for the past year. He congratulated him on his upcoming graduation and wished him well in his future endeavors. Trustee Harold Coyle has announced his resignation and will not be returning to the Board. Special thanks to Trustee Coyle for his outstanding service to the Board.

APPROVAL OF MINUTES:

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On motion duly made and seconded, it was

VOTED: Unanimously, to approve the March 26, 1997 minutes, as presented.

* * * * *

REPORT OF THE PRESIDENT:

President Kieft reported the following:

- ... Plans are rapidly moving forward for the new Human Performance, Wellness and Athletic Center. The Division of Capital Planning and Outlay has been very cooperative, with the study receiving certification and forwarded to the Selection Board for advertisement.
- ... Progress continues with the Framingham State College/Framingham Police Department Performance Improvement Program Grant. In keeping with the recommendation of the Framingham Police Department, the College has moved forth with the acquisition of a new radio communication system which will allow Campus Police to communicate with the Town of Framingham Police and Fire Departments.
- ... The Admissions Office hosted an "Accepted Student Program" on Saturday, April 5, 1997. More than 1,300 students and parents attended, reflecting an increase of approximately 30% over previous years. Thanks to the efforts of the Admissions staff, faculty, and other members of the College community, the day proved to be very successful and pleasurable, reflecting a positive image on the College.
- ... The College is very pleased with both the House and Senate Ways and Means Budget. Although only in the preliminary stages, the budget for all of higher education is more positive than in past years.
- ... The Fiscal Year 1998 Trust Fund Budgets which will be acted upon later this evening assumes no increase in fees. The Budgets, however, recommend a slight reduction in fees. In an effort to send a message to students that we're sensitive to costs, the College is pleased to reduce fees for the second year in a row.
- ... At the March 26, 1997 meeting of the Board, the Trustees directed me to inform the Danforth Museum of its decision to subsidize 50% funding for the Director of the Danforth Museum's position in Fiscal Year 1998, and its decision to no longer subsidize the funding for the Director's position effective Fiscal Year 1999. Following communication to the Danforth of the Board's decision, local legislators asked if the Board would be amicable to accepting additional State funding to be added to the College's budget to cover full expenses for the Director's position for the 1998 Fiscal Year.

Following discussion, Trustees directed President Kieft to proceed with discussions with local legislators related to additional funding from the State to be added to the College's budget to cover expenses for the Danforth Director's position.

ACADEMIC AFFAIRS REPORT:

President Kieft stated that the Trustees have before them the Report of the President's recommendations for the Implementation of the Board of Higher Education's Policy on Academic Program Productivity (Attachment A) for action. Dr. Kieft noted that the final authority for discontinuing degree programs rests with the Board of Higher Education and that the Trustees' action this evening would result in a recommendation to be forwarded to the Board of Higher Education.

Since January of 1997 the Preliminary Plan has undergone a campus governance review process involving two major committees. Following a review of the recommendations made by the governance committees and Provost Heineman, my recommendations are included in the Final Plan which reflect two differences as outlined in Attachment A :

Chemistry Major: I concur with the recommendations of the Curriculum Committee, All College Committee and Provost Heineman with the following understanding and requirement: The major is continued for a minimum of two years (or longer depending on the State Department of Education's timeline for approving teacher certification programs.) At the end of the time period, an evaluation will occur to determine whether enrollment in chemistry has increased following implementation, beginning in the Fall of 1997, of several programs and strategies developed by the Chemistry and Food Science Department intended to increase enrollment.

Philosophy Major: I recommend the discontinuance of the major. By January 1, 1998, the Philosophy Department will declare if it will or will not work in cooperation with other departments, the appropriate governance committees and the Office of Academic Affairs to refine and implement the recommendation of the Curriculum Committee as outlined in Attachment A, page 6, beginning with the Fall 1998 semester.

Chair Lepore recognized Dr. Ned Price, President of the Framingham State College Professional Association in his request to address the members of the Board.

Dr. Price expressed his concern with the overall strategy in the Board of Higher Education's directive to review and enhance academic program productivity. In particular, he stated that the recommendation for the Philosophy Major is very

disturbing. He asked members of the Board to consider quality issues more than quantity issues when voting on the final recommendation to be submitted to the Board of Higher Education.

Chair Lepore recognized Dr. Stephen Joseph, Chair of the Philosophy Department, in his request to speak before the Board.

Dr. Joseph stated that there has been an increase in the number of Philosophy Majors since he joined the Department in September of 1982. The Philosophy program teaches students the very important skills to think critically and analytically. He stated that it was his belief that discontinuing the Philosophy Major would take away the freedom of choice for students at the College.

Following discussion,

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On motion duly made and seconded, it was

VOTED: Unanimously, to adopt and forward Recommendations 1-7 as outlined in Attachment A to the Board of Higher Education:

- (1) Recommendation for the Chemistry Major
- (2) Recommendation for the Clinical Laboratory Major
- (3) Recommendation for the Earth Science Major
- (4) Recommendation for the Food Science Major
- (5) Recommendation for the French Major
- (6) Recommendation for the Individualized Major
- (7) Recommendation for the Mathematics Major

* * * * *

On motion duly made and seconded, it was

[Trustees Buckley, Coyle and Larrabee Opposed]

VOTED: To adopt and forward Recommendation 8 as outlined in Attachment A to the Board of Higher Education:

- (8) Recommendation for the Philosophy Major

Trustee Larrabee requested that the record reflect that he does not support President Kieft's Recommendation 8 for the Philosophy Major.

President Kieft stated that the experiences associated with shortening the time period between the end of the 1996 fall semester, beginning and end of the Intersession, and the beginning of the 1997 spring semester form the basis to move the 1998 Commencement date to the weekend of Memorial Day.

Following discussion,

* * * * *

On motion duly made and seconded, it was

VOTED: [Trustee Weinroth Opposed]
That the 1998 Commencement date be moved to the weekend of Memorial Day, with the strong recommendation that consideration be given to scheduling Commencement on Friday, May 22 or Saturday, May 23, 1998.

* * * * *

FINANCIAL AND ADMINISTRATIVE SERVICES REPORT:

Vice President for Administration and Finance John Horrigan discussed the Fiscal Year 1998 Trust Fund Budget Request (Attachment B). He stated that he was pleased to note that the Trust Fund Budget reflects a decrease in fees of \$10 and a decrease in tuition of \$68 for in-State resident students. For resident students, a food service meal plan increase of \$88 and a 1% increase for residence hall expenses for students living on campus is being recommended.

Following discussion:

* * * * *

On motion duly made and seconded, it was

VOTED: [Trustee Duffy abstaining]
To approve the Trust Fund Budget Request for Fiscal Year 1998 as outlined in Attachment B.

* * * * *

Trustee Flaherty commended President Kieft and College administrators for their efforts in reducing fees for the students.

PERSONNEL REPORT:

President Kieft stated that the Personnel Committee met at 5:30 p.m. today, May 15, 1997 to discuss tenure procedures. Dr. P.M. John was in attendance to discuss the tenure recommendations.

Following discussion,

* * * * *

On motion duly made and seconded, it was

VOTED: Unanimously, to approve all Personnel Actions: Appointments, Award of Tenure, Denial of Tenure, Terminal Year Contract, Full-Time Temporary Appointments, Emeriti, Retirements, and Resignations as presented in Attachment C.

* * * * *

REPORT OF THE NOMINATING COMMITTEE:

Trustee Gadbois stated that members of the Nominating Committee (Trustees Edgar Gadbois, Chair; Harold Coyle; and Brent Larrabee) met for the purpose of selecting nominees for Chair and Vice Chair of the Framingham State College Board of Trustees. Trustee Gadbois reported that the Nominating Committee voted to recommend the appointment of Trustee Seth Weinroth as Chair and Trustee Michelle Flaherty as Vice Chair of the Board of Trustees. There being no further nominations,

* * * * *

On motion duly made and seconded, it was

VOTED: Unanimously, to accept the recommendation of the Nominating Committee and appoint Trustee Seth Weinroth, Chair and Trustee Michelle Flaherty, Vice Chair of the Framingham State College Board of Trustees, effective July 1, 1997 through June 30, 1998.

* * * * *

Members of the Board commended Chair Ralph Lepore for his outstanding leadership over the past two years. During this time he has guided and led the College through many trying and challenging times including the transitional period involving the lengthy Presidential search process. We are thankful to him for

his many efforts in enhancing the image of the College including the acquisition and realization of the new Human Performance, Wellness and Athletic Center which has been on-going since 1973.

NEW BUSINESS:

Chair Lepore stated that the May 15, 1997 meeting is the last scheduled Board of Trustees meeting for the 1996-97 academic year. He asked that President Kieft be given the authority to act on personnel appointments and other matters during the summer months.

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On motion duly made and seconded, it was

VOTED: Unanimously, to authorize President Kieft to act on personnel appointments and other matters during the summer months, these to be ratified by the Board at its next meeting scheduled on September 18, 1997.

* * * * *

Chair Lepore distributed a list of scheduled meetings of the Board of Trustees for the 1997-98 academic year.

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On motion duly made and seconded, it was

VOTED: Unanimously, to approve the following 1997-98 meeting dates for the Framingham State College Board of Trustees:

- Thursday, September 18, 1997
- Thursday, November 20, 1997
- Thursday, January 15, 1998
- Thursday, March 19, 1998
- Thursday, May 21, 1998

* * * * *

President Kieft stated that the Trustees have before them a list of gifts received by the College and the Foundation for the period January 6, 1997 through May 12, 1997 (Attachment D) for acceptance and approval to be forwarded to the Board

of Higher Education to be matched on a one for two basis under the Public Higher Education Endowment Incentive Program.

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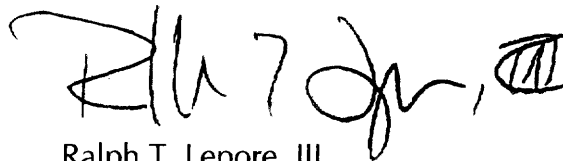
On motion duly made and seconded, it was

VOTED: Unanimously, to accept and forward to the Board of Higher Education the list of gifts received by the College and the Foundation for the period January 6, 1997 through May 12, 1997 (Attachment D).

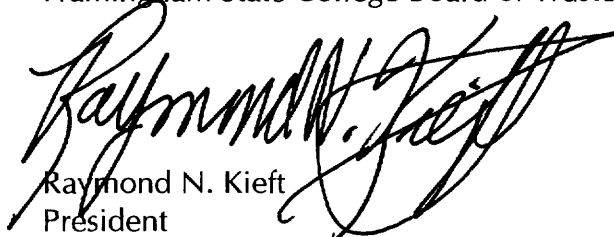
* * * * *

There being no further business, the meeting adjourned at 8:25 p.m.

Respectfully submitted,



Ralph T. Lepore, III
Chair
Framingham State College Board of Trustees



Raymond N. Kieft
President
Framingham State College



Framingham State College


100 State Street, Framingham, MA 01701-9101

Office of the President

(508) 626-4575 • FAX (508) 626-4592

MEMORANDUM

TO: Board of Trustees

FROM: Ray Kieft, President 

DATE: May 15, 1997

SUBJECT: Implementation of the Board of Higher Education's Policy on Academic Program Productivity

I. BACKGROUND

At its January 1997 meeting, the Board of Trustees accepted my preliminary report entitled "Implementing The Board Of Higher Education's Policy Directive On Academic Program Productivity - A Preliminary Plan For The Board Of Trustees Of Framingham State College". The Board also directed me to continue to work on the report with the objective of bringing a final plan for implementation to the Board at the May 1997 meeting.

Since January, my preliminary report has undergone a campus governance review process as specified by the Agreement Between the Higher Education Coordinating Council and The Massachusetts Teachers Association/NEA Massachusetts State College Association. The preparation and dissemination of materials and documents, and the discussion and debate of the issues have been extensive and intensive. Evidence of the thoroughness and comprehensive nature of the campus governance review is provided by the nearly two hundred page report submitted by the College Curriculum Committee.

As you might expect when confronted with issues as complex and comprehensive as those inherent in the implementation of the BHE's policy, agreement is not universal among all constituencies or constituents about the decisions and actions associated with implementing such a policy. Nevertheless, the extent of agreement among most constituents and constituencies is remarkable and speaks well of the shared vision and sense of common purpose that permeates the Framingham State community.

II. MAJORS IDENTIFIED BY THE BHE'S POLICY

(Majors which have graduated fewer than an average of five graduates per year for the three-year period 1993, 1994 and 1995)

- Chemistry
- Clinical Laboratory (formerly
Medical Technology)
- Earth Science
- Food Science
- French
- Individualized
- Mathematics
- Philosophy

III. RECOMMENDATIONS FOR IMPLEMENTING THE BHE'S POLICY

The recommendations resulting from the campus governance review process and my recommendations follow. Since my recommendations regarding the Chemistry and Philosophy majors involve certain understandings and requirements, rationales for these recommendations are provided.

1. Recommendation for the Chemistry Major

- a. Campus Governance Review Process - Curriculum Committee's Recommendation: Continue the major incorporating several initiatives intended to increase enrollment.
- b. Campus Governance Review Process - All College Committee's Recommendation: Concur with the recommendation of the Curriculum Committee.
- c. Campus Governance Review Process - Provost's Recommendation: Concur with the recommendations of the Curriculum Committee and the All College Committee.
- d. My Recommendation: Concur with the recommendations of the Curriculum Committee, All College Committee and the Provost with the following understanding and requirement:

The major is continued for a minimum of two years (or longer depending on the State Department of Education's timeline for approving teacher certification programs.) At the end of the time period, an evaluation will occur to determine whether enrollment in chemistry has increased following implementation, beginning in the Fall of 1997, of several programs and strategies developed by the Chemistry and Food Science Department intended to increase enrollment.

2. Recommendation for the Clinical Laboratory Major (formerly Medical Technology)
 - a. Campus Governance Review Process - Curriculum Committee's Recommendation: Accept my preliminary recommendation to discontinue the major.
 - b. Campus Governance Review Process - All College Committee's Recommendation: Concur with the recommendation of the Curriculum Committee.
 - c. Campus Governance Review Process - Provost's Recommendation: Concur with the recommendations of the Curriculum Committee and the All College Committee.
 - d. My Recommendation: Concur with the recommendations of the Curriculum Committee, All College Committee and the Provost to discontinue the major.

3. Recommendation for the Earth Science Major
 - a. Campus Governance Review Process - Curriculum Committee's Recommendation: Accept my preliminary recommendation to discontinue the major.
 - b. Campus Governance Review Process - All College Committee's Recommendation: Concur with the recommendation of the Curriculum Committee.
 - c. Campus Governance Review Process - Provost's Recommendation: Concur with the recommendations of the Curriculum Committee and the All College Committee.
 - d. My Recommendation: Concur with the recommendations of the Curriculum Committee, All College Committee and the Provost to discontinue the major.

4. Recommendation for the Food Science Major
 - a. Campus Governance Review Process - Curriculum Committee's Recommendation: Continue the major incorporating several initiatives meant to increase enrollment.

- b. Campus Governance Review Process - All College Committee's Recommendation: Concur with the recommendation of the Curriculum Committee.
- c. Campus Governance Review Process - Provost's Recommendation: Concur with the recommendations of the Curriculum Committee and the All College Committee.
- d. My Recommendation: Concur with the recommendations of the Curriculum Committee, All College Committee and the Provost to continue the major with the following understanding:

The Chemistry and Food Science Department will pursue strategies in cooperation with the Department of Family and Consumer Sciences (nutrition and dietetics programs) with the goal of increasing enrollment.

5. Recommendation for the French Major

- a. Campus Governance Review Process - Curriculum Committee's Recommendation: Accept my preliminary recommendation to discontinue the major.
- b. Campus Governance Review Process - All College Committee's Recommendation: Concur with the recommendation of the Curriculum Committee.
- c. Campus Governance Review Process - Provost's Recommendation: Concur with the recommendations of the Curriculum Committee and the All College Committee.
- d. My Recommendation: Concur with the recommendations of the Curriculum Committee, All College Committee and the Provost to discontinue the major.

6. Recommendation for the Individualized Major

- a. Campus Governance Review Process - Curriculum Committee's Recommendation: Continue the major incorporating several changes intended to improve the structure and organization of the program, enhance quality and increase enrollment.

- b. Campus Governance Review Process - All College Committee's Recommendation: Concur with the recommendation of the Curriculum Committee.
- c. Campus Governance Review Process - Provost's Recommendation: Concur with the recommendations of the Curriculum Committee and the All College Committee.
- d. My Recommendation: Concur with the recommendations of the Curriculum Committee, All College Committee and the Provost to continue the major incorporating several changes intended to improve the structure and organization of the major, enhance quality and increase enrollment.

7. Recommendation for the Mathematics Major

- a. Campus Governance Review Process - Curriculum Committee's Recommendation: Accept my preliminary recommendation to continue the major for a period of at least two years followed by an evaluation.
- b. Campus Governance Review Process - All College Committee's Recommendation: Concur with the Curriculum Committee's Recommendation.
- c. Campus Governance Review Process - Provost's Recommendation: Concur with recommendations of the Curriculum Committee and the All College Committee.
- d. My Recommendation: Concur with the recommendations of the Curriculum Committee, All College Committee and the Provost to continue the major with the following understanding and requirement:

The major is continued for a minimum of two years. At the end of the two years, an evaluation will occur to determine whether enrollment has increased following implementation, beginning with the Fall 1997 semester, of strategies developed by the Department of Mathematics intended to increase enrollment.

8. Recommendation for the Philosophy Major
 - a. Campus Governance Review Process - Curriculum Committee's Recommendation: The Philosophy Department consider offering a program of study under the umbrella of the Individualized Major. The program of study to consist of:
 - (i) a core of essential courses from the Philosophy Department together with
 - (ii) a specified minor that includes existing courses from other departments and philosophy courses taught by credential faculty from other departments.
 - b. Campus Governance Review Process - All College Committee's Recommendation: Concur with the recommendation of the Curriculum Committee.
 - c. Campus Governance Review Process - Provost's Recommendation: Concur with the recommendations of the Curriculum Committee and the All College Committee.
 - d. My Recommendation: Discontinue the major. By January 1, 1998, the Philosophy Department will declare if it will or will not work in cooperation with other departments, the appropriate governance committees and the Office of Academic Affairs to refine and implement the recommendation of the Curriculum Committee beginning with the Fall 1998 semester.

IV. RATIONALES

1. Chemistry Major

The chemistry major enjoys the approval of the American Chemical Society, a recognition awarded only those chemistry programs of superior quality. Only two other chemistry majors offered by the state colleges (Bridgewater State and Salem State) have earned ACS approval. Bridgewater State provides residents of the southeastern region of the state with access to an ACS approved chemistry program; Salem State for residents of the northeast region. No other public institution in the Metrowest and Central regions offers an ACS approved chemistry program. Thus, discontinuance of the chemistry program offered by

Framingham State would leave residents of these regions of the state without access to an ACS approved program.

The success of graduates of the chemistry program is well documented and impressive. Approximately one of every two chemistry graduates has continued her or his education in graduate school; many having been awarded scholarships and assistantships. Among the graduate schools are:

University of Arizona	University of Massachusetts
Boston University	University of New Hampshire
Brown University	Northeastern University
Brandeis University	Princeton University
University of California-Davis	Rensselaer Polytechnic Institute
University of Connecticut	Univ. of Southern California
Dartmouth University	University of Texas, Austin
Duke University	Tufts University
Georgetown University	University of Vermont
Florida State University	Worcester Polytechnic Institute
Dartmouth Medical School	Tufts Dental School
UMass Medical School	

A remarkable percentage of graduates have earned a Ph.D. degree or are currently enrolled in Ph.D. programs (29%).

Employers throughout Massachusetts have aggressively sought chemistry graduates. Among the employers are the following:

Zymark, Inc.	Worcester Polytechnic Institute
Clean Harbors	Cauldron Company
Mass. College of Pharmacy	Tufts University
Giner, Inc.	Monsanto Chemical
Northeastern University	Harvard Medical School
Biomeasure	Sepracor, Inc.
General Electric	U.S. Army Natick Labs
Research Biochemicals	Genetics Institute
Copley Pharmaceutical	Bioprobes
Unisym, Inc.	Genzyme
LMA, Inc.	Research Biochemicals, Inc.

The Metrowest region is one of Massachusetts' "high tech" centers. Highly prepared and trained professionals are sought as part of the MetroWest's workforce. There is a growing demand for well prepared and trained chemists. This

is a need that Framingham State should and can help to meet via the College's ACS approved chemistry program.

Another urgent need that the chemistry program should and can help meet is the state's need for science teachers in its K-12 schools. At the current time, students desiring to be chemistry teachers in high schools cannot obtain certification at Framingham State as a teacher of chemistry. Instead, they must complete a post-baccalaureate certification program via Continuing Education and Graduate Education. This avenue is more costly and more time consuming for the student. This inability to obtain teacher certification has worked against enrollment of students desiring to be chemistry majors. If teacher certification were available during their undergraduate career, more students desiring to teach chemistry would probably avail themselves of a chemistry major, thereby increasing enrollment in chemistry. Happily, a teacher certification program for teachers of chemistry has been developed by the Department of Chemistry and Food Science and is currently being reviewed by the governance committees.

Students planning to teach science in the elementary schools do not currently have available to them an interdisciplinary science major modeled after the highly acclaimed interdisciplinary major currently offered by Framingham State to elementary school teachers in other discipline areas. Consequently, students desiring to teach science in the elementary schools do not enroll in science courses including chemistry courses. Availability of a science interdisciplinary program should translate into increased enrollment in chemistry. Such an interdisciplinary science program has been developed by the various science departments under the leadership of the Chemistry and Food Science Department and is currently being reviewed by the governance committees.

Improving the retention of students, especially freshmen students, is a campus-wide goal. In particular, the Chemistry and Food Science Department has initiated discussion regarding how the Department might improve retention of chemistry students. Among the ideas being discussed are increased involvement of full-time faculty with more students in the laboratory sections of lower division courses and also more active involvement of full-time faculty in interceding with students earlier in courses. These ideas, as well as others being discussed, should be converted into actions and implemented as quickly as possible.

Increasing enrollment in chemistry courses is necessary to continue the chemistry major. Unless enrollment increases, the major will continue to be vulnerable to discontinuance reviews based on enrollment measures such as the "Rule of Five". The Department has argued that the Chemistry Major was identified by the "Rule of Five" because of an aberration in enrollment. Several

promising but untested programs and strategies have been developed by the Department which if successful should increase enrollment. These initiatives, as well as a "correction" of the aberration in enrollment, should be given an opportunity to work and demonstrate that enrollment will indeed increase. At the end of a reasonable period of time, an evaluation should occur to determine whether or not the new initiatives have attracted and retained increased enrollment in chemistry and the aberration of enrollment corrected.

2. Philosophy Major

Throughout the review process which included the presentation of materials, analysis of data, and discussion and debate surrounding the campus governance review process, motions were proposed, made and voted upon that conveyed the desire of the individual or group advancing the motion that my preliminary recommendation (to discontinue the Philosophy Major) should not be accepted. It is important to note that at all levels of the campus governance review process, such motions were either not advanced for lack of support or were defeated by a majority vote.

Instead of recommendations to continue the Philosophy Major, a suggestion, developed by a Subcommittee of the Curriculum Committee (which devoted numerous hours to a careful review of relevant information and met often with the Philosophy Department) took hold and was sustained throughout the campus governance review process. The suggestion of this Subcommittee was adopted and supported throughout the campus governance review process as a recommendation of the Curriculum Committee, All College Committee and the Provost. The recommendation was that instead of a separate major in philosophy, a program of study involving philosophy courses be incorporated under the umbrella of the Individualized Major. Such a program of study would enable interested students to complete an academic concentration in philosophy together with related courses or specified minors in other disciplines.

The Curriculum Committee also recommended that the material submitted by the Philosophy Department at the final meeting of the Curriculum Committee (April 4, 1997) be reviewed and that no action be taken with regard to the major pending review of this material. The Curriculum Committee was unable to review the material due to its untimely submittal; it was included as an appendix in the Curriculum Committee's report.

I have examined the material submitted by the Philosophy Department and sought answers to questions raised during my examination. The materials submitted by the Philosophy Department contain undocumented claims about how the "Rule of Five" is being applied at other institutions; sweeping pledges of

future "cooperative ventures" with other departments unaccompanied by supporting materials; "exhibits" of sample philosophy major programs with non-existent minors, or with concentrations from other majors (not allowable under our curriculum); several confusing data tables and graphs with misleading labels; and an ad hoc "ranking" of faculty by department using unspecified criteria. Having carefully reviewed this material, I find nothing therein to alter my conclusion that the Philosophy Major should be discontinued and the recommendation of the Curriculum Committee pursued. (i.e., the Philosophy Department seeks to offer a program under the umbrella of the Individualized Major).

It is important that this suggestion either be adopted and implemented or rejected. The College needs to know (for student recruitment purposes) whether such a program of study is acceptable to the Philosophy Department. Without the support of the Philosophy Department, the program has little hope of succeeding. Consequently, the Philosophy Department is requested to declare its support or lack thereof for this suggestion by January 1, 1998.



TRUST FUND

BUDGET REQUEST

FISCAL YEAR 1998

Framingham State College

May 15, 1997

**CHART I
FRAMINGHAM STATE COLLEGE
ANNUAL TUITION AND FEE CHARGES
ACADEMIC YEAR 1997-98 COMPARED WITH ACADEMIC YEAR 1996-97
SUMMARY**

	<u>1996-97</u>	<u>1997-98</u>	<u>\$INCREASE</u>	<u>%INCREASE</u>	<u>CHARGED TO:</u>
Tuition (1)	\$1338.00	\$1270.00	(\$68.00)	(5.08%)	All Full-Time Massachusetts Residents(Undergraduate)(*)
	5726.00	5950.00	224.00	3.91%	All Full-Time Non-Massachusetts Residents (Undergraduate and Graduate)(*)
Academic Support	76.00	76.00	0.00	0.00%	All Students (*)
Arts and Humanities	10.00	10.00	0.00	0.00%	All Students (*)
Athletic	187.00	187.00	0.00	0.00%	All Students (*)
Board Charges(2)	1456.00	1544.00	88.00	6.04%	Students on 19 meal plan
Campus Police Parking	5.00	5.00	0.00	0.00%	Parking Decal
Career Advisement	35.00	35.00	0.00	0.00%	All Students (*)
College Center	87.00	77.00	(10.00)	(11.49%)	All Students (*)
College Operations	1242.00	1242.00	0.00	0.00%	All Students (*)
Health	87.00	87.00	0.00	0.00%	All Students
Library	46.00	46.00	0.00	0.00%	All Students
Media	10.00	10.00	0.00	0.00%	All Students

May 15, 1997

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CHART I
FRAMINGHAM STATE COLLEGE
ANNUAL TUITION AND FEE CHARGES
ACADEMIC YEAR 1997-98 COMPARED WITH ACADEMIC YEAR 1996-97
SUMMARY

	<u>1996-97</u>	<u>1997-98</u>	<u>\$INCREASE</u>	<u>%INCREASE</u>	<u>CHARGED TO:</u>
Orientation	84.00	84.00	0.00	0.00%	All First Time Students
Photo I.D.	2.00	2.00	0.00	0.00%	All First Time Students
Residence Halls(3)	2399.00	2399.00	0.00	0.00%	1448 Students
Student Activities(4)	120.00	120.00	0.00	0.00%	All Students (*)

- (1) Set by the Higher Education Coordinating Council on 11/19/96 (Mass Residents) and 2/18/97 (Non-Mass Residents.)
- (2) Fee is for 19 Meal Plan. Fee for 14 and 10 Meal Plans is \$1489 and \$1434 respectively.
- (3) Rate is for all Residence Halls except Foster Hall which is \$2479 (15 students). Includes \$159 for Residence Hall Auxiliary Services Fund. Students opting to live in double occupancy rooms without a roommate pay an additional \$1000 per year.
- 4) Includes \$10 for Massachusetts Public Interest Research Group. Fee is separately identified on student bills and may be waived by each student. Regulated by Chapter 15A, Section 29 of the Massachusetts General Laws.

Note: Rates shown on this summary are annual costs. All fees, except those charged to first time students and the Campus Police fee, are billed one-half in the first semester and one-half in the second semester. The (*) indicates fees pro-rated for part-time students.

May 15, 1997

CHART II

**ANNUAL CHARGES TO A FIRST-TIME, FULL-TIME STUDENT
ATTENDING FRAMINGHAM STATE COLLEGE DURING ACADEMIC YEAR
1997-98 COMPARED WITH ACADEMIC YEAR 1996-97
(exclusive of Residence Hall and Board charges)**

	<u>1996-97</u>	<u>1997-98</u>	<u>\$increase</u>	<u>\$increase</u>
Tuition (1)	\$1338.00	\$1270.00	\$ (68.00)	(5.08%) (*)
Academic Support	76.00	76.00	0.00	0.00% (*)
Arts and Humanities	10.00	\$10.00	0.00	0.00% (*)
Athletic	187.00	187.00	0.00	0.00% (*)
Campus Police Parking	5.00	5.00	0.00	0.00%
Career Advisement	35.00	35.00	0.00	0.00% (*)
College Center	87.00	77.00	(10.00)	(11.49%) (*)
College Operations	1242.00	1242.00	0.00	0.00% (*)
Health	87.00	87.00	0.00	0.00%
Library	46.00	46.00	0.00	0.00%
Media	10.00	10.00	0.00	0.00%
Orientation	84.00	84.00	0.00	0.00%
Photo I.D.	2.00	2.00	0.00	0.00%
Student Activities (2)	<u>120.00</u>	<u>120.00</u>	<u>(\$0.00)</u>	<u>(0.00%)</u>
	\$3329.00	\$3251.00	(\$78.00)	(2.34%)

May 15, 1997

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CHART II

**ANNUAL CHARGES TO A FIRST-TIME, FULL-TIME STUDENT
ATTENDING FRAMINGHAM STATE COLLEGE DURING ACADEMIC YEAR
1997-98 COMPARED WITH ACADEMIC YEAR 1996-97
(exclusive of Residence Hall and Board charges)**

1. Set by the Higher Education Coordinating Council on 11/19/96.
2. Includes \$10 for Massachusetts Public Interest Research Group. Fee is separately identified on student bills and may be waived by each student. Regulated by Chapter 15A Section 29 of the Massachusetts General Laws.

Note: Rates shown on this summary are annual costs. All fees, except those charged to first time students and the Campus Police fee are billed one-half in the first semester and one-half in the second semester. The (*) indicates fees pro-rated for part-time students.

May 15, 1997

CHART III

**ANNUAL CHARGES TO A FIRST-TIME, FULL-TIME STUDENT
ATTENDING FRAMINGHAM STATE COLLEGE DURING ACADEMIC YEAR
1997-98 COMPARED WITH ACADEMIC YEAR 1996-97
(including Residence Hall and Board charges)**

	<u>1996-97</u>	<u>1997-98</u>	<u>\$INCREASE</u>	<u>%INCREASE</u>
Tuition (1)	\$1338.00	\$1270.00	\$ (68.00)	(5.08%) (*)
Academic Support	76.00	76.00	0.00	0.00% (*)
Arts and Humanities	10.00	10.00	0.00	0.00% (*)
Athletic	187.00	187.00	0.00	0.00% (*)
Board (19 Meal Plan) (2)	1456.00	1544.00	88.00	6.04%
Campus Police Parking	5.00	5.00	0.00	0.00%
Career Advisement	35.00	35.00	0.00	0.00% (*)
College Center	87.00	77.00	(10.00)	(11.49%) (*)
College Support	1242.00	1242.00	0.00	0.00% (*)
Health	87.00	87.00	0.00	0.00%
Library	46.00	46.00	0.00	0.00%
Media	10.00	10.00	0.00	0.00%
Orientation	84.00	84.00	0.00	0.00%
Photo I.D.	2.00	2.00	0.00	0.00%

CHART III

**ANNUAL CHARGES TO A FIRST-TIME, FULL TIME STUDENT
ATTENDING FRAMINGHAM STATE COLLEGE DURING ACADEMIC YEAR
1997-98 COMPARED WITH ACADEMIC YEAR 1996-97
(including Residence Hall and Board charges)**

	<u>1996-97</u>	<u>1997-98</u>	<u>\$INCREASE</u>	<u>%INCREASE</u>
Residence Halls (3)	\$2399.00	\$2399.00	\$ 0.00	0.00%
Student Activities (4)	<u>120.00</u> \$7184.00	<u>120.00</u> \$7194.00	<u>0.00</u> \$10.00	<u>0.00% (*)</u> .13%

1. Set by the Higher Education Coordinating Council on 11/19/96.
2. Fee is for 19 meal plan. Fee for 14 and 10 meal plans is \$1489 and \$1434 respectively. From Chart II.
3. Rate is for all Residence Halls except Foster Hall which is \$2479 (15 students). Includes \$159.00 for Residence Hall Auxiliary Services Fund. Students opting to live in double occupancy rooms without a roommate pay an additional \$1000.00 per year.
4. Includes \$10 for Massachusetts Public Interest Research Group. Fee is separately identified on student bills and may be waived by each student. Required by Chapter 15A, Section 29 of the Massachusetts General Laws.

May 15, 1997
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PERSONNEL ACTIONS

APPOINTMENTS

Neil, Barry	Director, Computing Services	Effective: On or about 09/01/97 Annual Salary Rate: \$70,007.08
Nowak, Margaret	Director, Freshman Year Orientation	Effective: 04/27/97 Annual Salary Rate: \$33,000.24

AWARD OF TENURE

Anderson, Thomas	Assist. Professor Economics/Business Administration	Effective: 09/01/97
Foster, Irene	Assist. Professor Family & Consumer Sciences	Effective: 09/01/97
Johnson, Robert	Assist. Professor Art & Music	Effective: 09/01/97
Milot, Barbara	Assist. Professor Art & Music	Effective: 09/01/97
Salmassi, Mohammad	Assist. Professor Mathematics	Effective: 09/01/97

DENIAL OF TENURE

John, P. M.	Assoc. Professor Philosophy
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TERMINAL YEAR CONTRACT

John, P.M.	Assoc. Professor Philosophy	Effective: Academic Year 1997 - 1998
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* **FULL TIME TEMPORARY APPOINTMENTS**

Adiele, Faith	Instructor/English Christa Corrigan McAuliffe Chair	Effective: 09/01/97 - 05/31/98 Annual Salary Rate: \$30,895.28
Corea, Elizabeth	Instructor Communication Arts	Effective: 09/01/97 - 01/17/98 Annual Salary Rate: \$28,545.40
Dargan, Sue	Instructor Sociology	Effective: 09/01/97 - 05/31/98 Annual Salary Rate: \$28,095.08
Lawless, Lucille	Instructor Sociology	Effective: 09/01/97 - 05/31/98 Annual Salary Rate: \$32,080.36
Netchinsky-Toussaint, Jill	Assist. Professor Modern Languages	Effective: 09/01/97 - 05/31/98 Annual Salary Rate: \$36,695.36
Zampini, Charlotte	Assist. Professor Biology	Effective: 09/01/97 - 05/31/98 Annual Salary Rate: \$33,795.32

EMERITI

Cunningham, Malcolm	Professor, Emeritus Modern Languages	Effective: 07/01/97
Marsh, Robert	Assist. to the President, Emeritus	Effective: 07/01/97
Noyes, Wendy	Vice President, Student Services, Emerita	Effective: 07/01/97
Sullivan, Eugene	Professor, Emeritus Art & Music	Effective: 07/01/97
Weller, Paul	President, Emeritus	Effective: 07/01/97

RETIREMENTS

Chartier, Richard	English	Effective: 07/18/97
Klein, Ronnie	Instructional Services Librarian	Effective: 09/15/97
Witthoft, Brucia	Art/Music	Effective: 05/31/97

May 15, 1997
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RESIGNATION

McElroy, Lee

Assoc. Director,
College Center
Operations

Effective: 04/11/97

*These salaries will be adjusted in accordance with the collective bargaining agreement.

Personnel Action Summary
New Full-Time Appointments

	<u>Male</u>	<u>Female</u>
White	<u>1</u>	<u>1</u>
Black	<u> </u>	<u> </u>
Hispanic	<u> </u>	<u> </u>
Asian or Pacific Islander	<u> </u>	<u> </u>
American Indian or Alaskan Native	<u> </u>	<u> </u>
Disabled	<u> </u>	<u> </u>
Other	<u> </u>	<u> </u>

Full-Time Appointments (Temporary)

	<u>Male</u>	<u>Female</u>
White	<u> </u>	<u> </u>
Black	<u> </u>	<u> </u>
Hispanic	<u> </u>	<u> </u>
Asian or Pacific Islander	<u> </u>	<u> </u>
American Indian or Alaskan Native	<u> </u>	<u> </u>
Disabled	<u> </u>	<u> </u>
Other	<u> </u>	<u> </u>

MAY 15, 1997

ENDOWMENT MATCHING FUND PROGRAM

Attached is a list of gifts received by the College and the Foundation for the period January 6, 1997 through May 12, 1997 (Attachment A), and a list of gifts received for the year to date (Attachment B). At the January meeting you authorized acceptance of gifts received from July 1, 1996 through January 6, 1997. It is recommended that you accept the gifts listed on Attachment A, which will then be forwarded to the Board of Higher Education to be matched on a one for two basis under the Public Higher Education Endowment Incentive Program. The year to date State matching funds of \$91,402.77 will be placed in an endowment account at the Framingham State College Foundation to be used for Academic purposes. Total year to date funds to support academic activities is \$274,208.31.

FRAMINGHAM STATE COLLEGE
PUBLIC HIGHER EDUCATION ENDOWMENT INCENTIVE PROGRAM
GIFTS RECEIVED BY THE COLLEGE AND THE FRAMINGHAM STATE
COLLEGE FOUNDATION FOR THE PERIOD 01/06/97-05/12/97.

GIFT RECEIVED OR ACCEPTED	AMOUNT RECEIVED OF GIFT FROM	NATURE OF GIFT/ RESTRICTION	NUMBER OF DONERS
02/13/97	10000.00	INTERNATIONAL ED PROG INC ACADEMIC	1
02/14/97	10550.00	ALUMNI ASSOC FSC ACADEMIC	1
02/19/97	506.58	MASS STATE DIETITIANS ASO ACADEMIC/FCS	1
03/26/97	20000.00	WALT DISNEY WORLD ACADEMIC/BIO	1
04/21/97	25000.00	MARRIOTT MANAGEMENT ACADEMIC	1
05/12/97	39095.00	VARIOUS ALUMNI ACADEMIC	1353
*** Total ***	105151.58		1358

FRAMINGHAM STATE COLLEGE
PUBLIC HIGHER EDUCATION ENDOWMENT INCENTIVE PROGRAM
GIFTS RECEIVED BY THE COLLEGE AND THE FRAMINGHAM STATE
COLLEGE FOUNDATION FOR THE PERIOD 07/01/96-05/12/97.

GIFT RECEIVED OR ACCEPTED	AMOUNT RECEIVED OF GIFT FROM	NATURE OF GIFT/ RESTRICTION	NUMBER OF DONERS
08/01/96	30000.00 NCN	ACADEMIC	1
08/19/96	500.00 SGRO PROMO ASSOCIATES	ACADEMIC/ECON	1
09/09/96	1140.00 VARIOUS ALUMNI	ACADEMIC	28
09/12/96	1000.00 MOTOROLA FOUNDATION	ACADEMIC	1
09/14/96	10000.00 INTERNATIONAL ED PROG INC	ACADEMIC	1
09/27/96	500.00 SGRO PROMO ASSOCIATES	ACADEMIC/ECON	1
09/28/96	100.00 VINTON BROWN+ALICE MCCARL	ACADEMIC	2
10/09/96	11288.00 ALUMNI ASSOC FSC	ACADEMIC	1
10/14/96	730.00 VARIOUS ALUMNI	ACADEMIC	8
10/21/96	150.00 VARIOUS ALUMNI	ACADEMIC	4
10/21/96	3270.00 VARIOUS ALUMNI	ACADEMIC	9
11/14/96	1000.00 EURO-NOTIONS, INC	ACADEMIC/C&T	1
11/29/96	5000.00 RETAIL TECH INT.	ACADEMIC/FCS	1
12/13/96	3710.96 VARIOUS ALUMNI	ACADEMIC	81
12/23/96	2995.00 VARIOUS ALUMNI	ACADEMIC	75
01/06/97	1775.00 VARIOUS ALUMNI	ACADEMIC	4
01/06/97	4495.00 VARIOUS ALUMNI	ACADEMIC	70
02/13/97	10000.00 INTERNATIONAL ED PROG INC	ACADEMIC	1
02/14/97	10550.00 ALUMNI ASSOC FSC	ACADEMIC	1
02/19/97	506.58 MASS STATE DIETITIANS ASO	ACADEMIC/FCS	1
03/26/97	20000.00 WALT DISNEY WORLD	ACADEMIC/BIO	1
04/21/97	25000.00 MARRIOTT MANAGEMENT	ACADEMIC	1
05/12/97	39095.00 VARIOUS ALUMNI	ACADEMIC	1353
*** Total ***	182805.54		1647