

3-23-2000

## Board of Trustess Meeting Packet, March 23, 2000

Framingham State University

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ATTACHMENT I

Framingham State College

Board of Trustees

March 23, 2000

Trustees Present: Lepore, Chair; Horrigan, Vice Chair; Berryann; Foley; Hiatt; Kane; Larrabee; Vrabel; Weinroth; and President Heineman.

Trustees Absent: Gadbois and Jacobson.

Chairman Lepore called the meeting to order at 6:20 p.m.

**CHAIRMAN'S REPORT:**

Chairman Lepore welcomed Trustees to the March 23, 2000 meeting of the Board.

Chairman Lepore stated that members of the Board were saddened to learn of the sudden death of former Trustee Lillian Buckley who passed away on March 2, 2000. A member of the Class of 1962, Dr. Buckley served two consecutive terms as a member of the Framingham State College Board of Trustees from 1987-1999, and was an active member of the Alumni Association's Executive Board for more than 20 years. Dr. Buckley will be sorely missed by all members of the campus community.

On behalf of the Board, Chairman Lepore thanked President Heineman for her outstanding leadership and wished her the very best for a joyous day as she undertakes the Presidential Inaugural oath as the Fourteenth President of Framingham State College on Friday, March 24, 2000.

**APPROVAL OF THE MINUTES:**

\* \* \* \* \*

On motion duly made and seconded, it was

VOTED: Unanimously, to approve the January 27, 2000 minutes, as presented.

\* \* \* \* \*

**PRESIDENT'S REPORT:**

President Heineman reported the following:

- As an important part of the special events planned to celebrate the Inauguration of the Fourteenth President of Framingham State College, the practice of Senior Investiture was reinstated and held on Wednesday, March 22, 2000. The ceremony was well attended by seniors, their families, and members of the College community. The program included an

historical presentation of Framingham State College's 161-year history. Keynote speaker Dr. Paula M. Rooney, President of Dean College and a graduate of the Class of 1973, gave an outstanding address, complimentary of the quality education she received in public higher education. In closing, she wished all seniors fond memories – memories that are as wonderful as hers, and received a standing ovation from all those in attendance.

The Program also included greetings given by Class President and Student Trustee Cherity Berryann and Trustee and Director of Alumni Affairs Marilyn Foley. The ceremony was very well received, and seniors were presented with a "Class of 2000" pin as a gift from the College.

- The new millennium edition of the "Echo" and "Excellence" has been printed and distributed. Special thanks are given to Dr. Margaret Storch and Alumni Association Director Marilyn Foley for their efforts in highlighting the College and Alumni Association in the outstanding millennium publication.
- Collective bargaining negotiations with the MSCA (faculty) contract remain unsettled. Meetings continue to be held, and it is hopeful that a settlement can be reached expeditiously.
- In keeping with the fund raising goals of the Campaign for Framingham State College, meetings are underway with a team of members from the Foundation, Board of Trustees, Alumni Association and College staff in an effort to raise \$400,000 by June 30, 2000. With the monies received from the Foundation, two planning and management consultants have been hired to oversee the Campaign. Official announcement of the Campaign will be made at the March 24, 2000 Presidential Inauguration.

President Heineman thanked members of the Board for their support and asked for their continuing assistance in providing additional names of businesses and organizations to be contacted by the Campaign.

Members of the Board were advised there was a conflict between the May 18, 2000 Meeting of the Framingham State College Board of Trustees and the Senior Odyssey Cruise Ball. After discussion,

\* \* \* \* \*

On motion duly made and seconded, it was

VOTED: Unanimously to re-schedule the Annual Meeting of the Framingham State College Board of Trustees from Thursday, May 18, 2000 to Wednesday, May 17, 2000.

\* \* \* \* \*

[Trustee Horrigan joined the meeting]

**ACADEMIC AFFAIRS REPORT:**

**Massachusetts Teacher Test Update.** Acting Vice President for Academic Affairs Arthur Doyle updated Trustees on the January 2000 Massachusetts Teacher Test results. Dr. Doyle stated that the test results are positive, with an 85% passing grade for students taking the subject matter tests, and more importantly an increase from 71% to 83% passing grade for students taking all three tests.

**Introduction of Tenure Candidates.** Dr. Doyle stated that he was pleased to introduce three outstanding faculty candidates who are being recommended to the Board for tenure this evening.

- Dr. Ellen Zimmerman began her services in the Sociology Department as a visiting lecturer in the fall of 1990, then was appointed as a full time temporary member in the fall of 1993, and proceeded into a tenure track position in the fall of 1995. Dr. Zimmerman has a Ph.D. in Anthropology and Linguistics, and brings 3 1/2 years of fieldwork experience from India to her classroom teaching. She serves on the Advisory Board of the Collegiate Press for books on 'Cultural Anthropology', and is very instrumental in establishing the Human Rights Action Committee.
- Dr. Ben Snyder earned his Ph.D. in Biology, and began his services in the Biology Department in 1995. Dr. Snyder is the author of many research publications, and has been awarded three patents. His research interests include Endocrinology, Developmental Biology and Creation of Transgenic Animals. Dr. Snyder's most recent research, with Genzyme Corporation, involves the use of gene therapy to develop a genetic treatment for hemophilia in which undergraduate students perform some of the lab procedures necessary to isolate the targeted genes. Dr. Snyder's students are fortunate to have the opportunity to share in his extraordinary work, and to be a part of cutting edge gene therapy research.
- Dr. Eugene Muller has Master's degrees in Marine Biology and Medical Technology, with a Doctorate degree in Microbiology. A member of the Biology Department since 1996, Dr. Muller's research interests include Molecular Biology of Bacterial Activity, Immune Responses to Bacteria Virulence, and Microbial Ecology. He has several publications on the various aspects of Staphylococcus Epidermis, as well as other bacteria. He frequently collaborates with colleagues from Japan, Germany, North Carolina, Tennessee, and locally with Brigham and Woman's Hospital and Harvard Medical School. Dr. Muller also includes and actively recruits Biology majors to engage in research projects.

Dr. Doyle stated that Drs. Zimmerman, Snyder, and Muller are all superb classroom teachers who devote a great deal of energy to organizing their courses, preparing class materials, and challenging their students intellectually. They are always available for their students who are very fortunate to have them as instructors as we are to have them on our faculty.

Drs. Zimmerman, Snyder, and Muller received a round of applause by all in attendance.

**ENROLLMENT MANAGEMENT:**

Dean of Admissions and Enrollment Services Dr. Philip Dooher stated that the annual Accepted Student Program is scheduled for Saturday, April 8, 2000. More than 1,000 students and their families will have the opportunity to visit with College representatives and tour the residence halls.

Dr. Dooher stated that he was pleased with anticipated enrollment for the fall of 2000. To date, applications are very encouraging, reflecting a 12.87% increase over last year.

**STUDENT SERVICES REPORT:**

***Job Fair Update.*** Dean of Student Services Cynthia Forrest stated that thanks to the efforts of Director Jackie Sproul and the Career Services staff, a very successful Job Fair was held on February 23, 2000. More than 300 students stopped by to discuss employment opportunities with representatives from 43 companies who participated in the Job Fair.

**FINANCIAL AND ADMINISTRATIVE SERVICES REPORT:**

***Athletic Center Construction.*** Vice President for Administration and Finance John Horrigan stated that the Athletic Center construction project is moving along. At a meeting held today, the completion date for the Athletic Facility was set at October 12, 2000.

***Ecumenical and Cultural Center Construction.*** Vice President Horrigan stated that the construction project for the Ecumenical and Cultural Center is progressing, with the completion date scheduled for mid-July, 2000.

***Fiscal Year 2001 Budget Report.*** Vice President Horrigan stated that the College has received verbal communication that the Fiscal Year 2001 is very positive and will provide strong fiscal stability for the College.

**PERSONNEL REPORT:**

Following discussion,

\* \* \* \* \*

On motion duly made and seconded, it was

VOTED: Unanimously, to approve all Personnel Actions: Full-Time Temporary Appointments; Reappointments; Retirements; Resignation; Change of Status; Unpaid Leave; and Faculty Sabbatical Correction, as presented in Attachment A.

\* \* \* \* \*

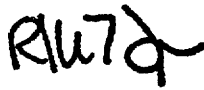
Chairman Lepore stated that the College has been preparing for the March 24, 2000 Inauguration of Dr. Helen L. Heineman as the Fourteenth President of Framingham State College for several months. The Inaugural events focus on the College, its students, faculty, and staff, and include a series of open houses spotlighting the many outstanding departments and programs at the College.

Chairman Lepore expressed his appreciation to Chair Adele Downing and members of the Inaugural Committee for their work in planning and organizing the Presidential Inaugural events.

Chairman Lepore stated that Framingham State College is proud of its history, and looks forward to continuing its rich legacy into the new millennium with the Inauguration of Dr. Helen L. Heineman as the Fourteenth President of Framingham State College. He congratulated Dr. Heineman and wished her well at her Presidential Inauguration.

There being no further business, the meeting adjourned at 6:55 p.m.

Respectfully submitted,



Ralph T. Lepore, III, Esquire  
Chairman  
Framingham State College Board of Trustees



Helen L. Heineman, President  
Framingham State College  
Executive Secretary, Board of Trustees

March 23, 2000

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**PERSONNEL ACTIONS**

## AWARD OF TENURE

Muller, Eugene	Assistant Professor Biology	Effective: 09/01/2000
Snyder, Ben	Assistant Professor Biology	Effective: 09/01/2000
Zimmerman, Ellen	Assistant Professor Sociology	Effective: 09/01/2000

## TENURE TRACK APPOINTMENT 1, 2

Hibbard, Katherine	Assistant Professor Education	Effective: 09/01/2000 Annual Salary Rate: \$36,405.20
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## PROMOTIONS

Beck, Sachiko	To Professor Art/Music	Effective: 09/01/2000
Bolio, Stephen	To Associate Professor Nursing	Effective: 09/01/2000
Foster, Irene	To Associate Professor Family & Consumer Sciences	Effective: 09/01//2000
Johnson, Robert	To Associate Professor Communication Arts	Effective: 09/01/2000
Krier, Maureen	To Senior Librarian Whittemore Library	Effective: 09/01/2000
Meaney, Martha	To Professor Economics & Business Admin.	Effective: 09/01/2000
Muller, Eugene	Associate Professor Biology	Effective: 09/01/2000
Scandrett, Julia	Associate Professor English	Effective: 09/01/2000

## FULL TIME TEMPORARY I

Glover, Ross	Instructor Sociology	Effective: 01/16/2000-05/31/2000 Annual Salary Rate: \$27,055.08
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## REAPPOINTMENTS

Allen, Richard	Assistant Professor History	Effective: Academic Year 2000 – 2001
Austin, Sandra	Assistant Professor Nursing	Effective: Academic Year 2000 – 2001
Birmingham, Doris	Assistant Professor Art/Music	Effective: Academic Year 2000 – 2001
Boyd, Kenneth	Assistant Professor Psychology	Effective: Academic Year 2000 – 2001
Craig, Mary Pat	Library Assistant Whittemore Library	Effective: 09/01/2000-08/31/2001
Crawford, Roger	Assistant Professor Economics & Business Admin.	Effective: Academic Year 2000 – 2001
Donohue, Robert	Assistant Professor Psychology	Effective: Academic Year 2000 – 2001
Dowling, Jennifer	Assistant Professor Communication Arts	Effective: Academic Year 2000 – 2001
Holloway, Lorretta	Assistant Professor English	Effective: Academic Year 2000 – 2001
Janack, James	Assistant Professor Communication Arts	Effective: Academic Year 2000 – 2001
Keane, Ellen, M.J.	Library Associate Whittemore Library	Effective: 09/01/2000-08/31/2001
Kovacs, Danielle	Library Associate Whittemore Library	Effective: 09/01/2000-08/31/2001



REAPPOINTMENTS, CONT.

Michaud, Gene	Assistant Professor Communication Arts	Effective: Academic Year 2000 – 2001
Pickles, Andrea	Reference Librarian Whittemore Library	Effective: 09/01/2000-08/31/2001
Rothenberg, Sandra	Library Associate Whittemore Library	Effective: 09/01/2000-08/31/2001
Wong-Russell, Michael	Assistant Professor Modern Languages	Effective: Academic Year 2000 – 2001
Zampini, Charlotte	Assistant Professor Biology	Effective: Academic Year 2000 – 2001

RETIREMENTS

Bown, Fred	Professor Mathematics	Effective: 05/31/2000
Harter, Marilyn	Assistant Professor English	Effective: 05/31/2000
Rust, William A.	Professor Politics	Effective: 05/31/2000
Whitman, Betsey S.	Professor Mathematics	Effective: 05/31/2000

RESIGNATION

Marek, Anne	Associate Registrar	Effective: 02/26/2000
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CHANGE OF STATUS

Kelley, Joan	Staff Assistant/Annual Giving	Effective: 03/12/2000 From: 4/5 Time To: Full Time Annual Salary Rate: \$34,797.88
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UNPAID LEAVE

Storella, Elaine

Professor  
Politics

Effective: 09/01/2000-01/13/2001

FACULTY SABBATICAL CORRECTION

Horn, Bernard

English

Changed from: Academic Year  
2000 – 2001  
To: Spring 2001

1 Salary may be adjusted in accordance with the Collective Bargaining agreement, currently under negotiation.

2 If confirmation of successful completion of Ph.D. is not received before August 31, 2000, position will commence at full time temporary Instructor rank at an annual salary rate of \$30,405.44.

Framingham State College  
100 State Street, P.O. Box 9101  
Framingham, MA 01701-9101

Ralph T. Lepore, III, Esquire, Chair  
Tel (508) 626-4575  
Fax (508) 626-4592

ATTACHMENT IV

**MEMORANDUM**

TO: Framingham State College Board of Trustees

FROM: Dr. Helen L. Heineman *Helen L. Heineman*  
President

SUBJECT: 2000 Commencement Speaker and Honorary Degree Recipients

DATE: May 10, 2000

In keeping with discussions, the following recommendations for the May 21, 2000 Commencement Speaker and Honorary Degree Recipients are being submitted to the Board of Trustees for approval:

**Commencement Speaker and Honorary Degree Recipient**

***Dr. Paul J. Leblanc, Class of 1980***

President  
Marlboro College  
Marlboro, Vermont

***Honorary Degree:*** Doctor of Humane Letters (L.H.D.)

***Dr. Stanley Z. Koplik (Posthumously)***

Former Chancellor  
Massachusetts Board of Higher Education  
Accepted by: Mrs. Kathleen Koplik

***Honorary Degree:*** Doctor of Laws (LL.D.)

***Mr. Ronald E. Burton***

Executive Consultant for Community Relations  
John Hancock Financial Services  
and

Founder and Executive Director  
Ron Burton Training Village  
Hubbardston, Massachusetts

***Honorary Degree:*** Doctor of Laws (LL.D.)

***Town of Framingham***

Framingham, Massachusetts

Accepted by: Town Manager George P. King, Jr.

***Honorary Degree:*** Doctor of Public Administration (P.Ad.D.)

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Tel (508) 626-4575  
Fax (508) 626-4592

ATTACHMENT V

May 10, 2000

***Framingham State College Board of Trustees***

***Meeting Dates***

In keeping with the By-Laws of the Framingham State College Board of Trustees, *Article II, Meetings of the Board of Trustees, Section 1. Regular Meetings*, the following is a list of meeting dates for the 2000-2001 academic year:

Thursday, September 28, 2000	<i>Ec, Chr</i>
Thursday, November 16, 2000	<i>Byjrn</i>
Thursday, January 25, 2001	
Thursday, March 15, 2001	
Thursday, May 24, 2001	

All meetings will be held at 7:00 p.m.  
Location: To be determined.