

3-21-1996

Board of Trustees Meeting Packet, March 21, 1996

Framingham State University

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FRAMINGHAM STATE COLLEGE
BOARD OF TRUSTEES

March 21, 1996

Present: Trustees Lepore, Chair; Buckley; Coyle; Flaherty; Greenblatt; Johnson; Oxman; Weinroth; and Interim President Heineman.

Absent: Trustees Wiggin, Vice Chair; Gadbois, and Tavares.

Chair Lepore called the meeting to order at 7:45 p.m.

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On motion duly made and seconded, it was

VOTED: Unanimously, to approve the January 18, 1996 minutes, as presented.

* * * * *

REPORT OF THE CHAIR:

Chair Lepore stated that the Presidential Search Committee has been meeting regularly since September, 1995. The application deadline date was December 30, 1995, with a total of 141 applications received. Members of the Search Committee have spent countless hours completing the task of reviewing the resumes for all applicants. To date, Search Committee members have selected a very diverse group of 11 semi-finalists for further consideration. Search Committee members are scheduled to meet on April 3, 1996 at which time five finalists will be selected. Teams of two Search Committee members will be scheduling on-site visits for each of the five finalists during the weeks of April 5 - 20, 1996. Finalists will be invited to Framingham State College for two-day on-campus meetings and interviews the weeks of April 22 and 29, 1996. Following the on-campus visits, campus groups will have an opportunity to forward comments to their respective representative for review by the Search Committee. Search Committee members will then forward the names of three Finalists for review and appointment by Members of the Board of Trustees in May, 1996.

Chair Lepore expressed his sincere appreciation to Adele Downing and Michael Fiorentino for their efforts and assistance in organizing and moving along the complicated search process. He offered special thanks to Dr. Helen Heineman for her extraordinary work in undertaking the Interim Presidency position.

Board Members asked that the April 22 and 29 on-campus visits for the Presidential finalists be scheduled to arrange participation by the entire College Community. It was agreed that Trustees would have an opportunity to meet with the candidates at both an open All-College forum and an informal reception/dinner. Chair Lepore stated that Board members will be sent the resumes for the finalists following the Search Committee's meeting on April 3rd.

Chair Lepore stated that meetings and discussions continue with representatives from the Higher Education Coordinating Council, Administration and Finance, and area Legislators to prompt the release of monies appropriated for the College's new Athletic Facility. Trustees will be kept apprised and informed of any new developments on the new facility.

REPORT OF THE PERSONNEL TASK FORCE:

Trustee Johnson, Chair of the Personnel Task Force, stated that the Task Force (Trustees: Johnson, Chair; and Buckley) met today, March 21, 1996, at 4:00 p.m. in the V.I.P. Room of the D. Justin McCarthy College Center.

Following discussion,

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On motion duly made and seconded, it was

VOTED: Unanimously, to approve the following Personnel Actions as presented in Attachment A: Appointments, Reappointments, Sabbatical Leave, Unpaid Leave of Absence, Visiting Lecturer, Visiting Lecturer Salary Adjustments, Visiting Lecturer Resignations, Retirements, and Resignations.

* * * * *

On motion duly made and seconded, it was

VOTED: Unanimously, to approve the Promotion Appointments as presented in the Addendum to Attachment A.

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Given the significance of Tenure Appointments, Board members congratulated Dr. Louis Farina, and

On motion duly made and seconded, it was

VOTED: Unanimously, to approve the Tenure Appointment of Dr. Louis Farina effective September 1, 1996 (Attachment A).

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On motion duly made and seconded, it was

VOTED: Unanimously, to approve the Personnel Actions of the Continuing Education Evening Program as presented in Attachment A.

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On motion duly made and seconded, it was

VOTED: Unanimously, to approve the Honorary Degree Recipient Recommendations (Attachment B) to be awarded at the May 26, 1996 Commencement as follows:

- . Dr. Paula M. Rooney - Doctor of Laws (LL.D.)
- . Dr. Eugene Thayer - Doctor of Laws (LL.D.)
- . Dr. Thomas E. Bellavance, Posthumously - Doctor of Laws (LL.D.)

* * * * *

REPORT OF THE BUDGET TASK FORCE:

Trustee Weinroth, Chair of the Budget Task Force, read the Report of the Budget Task Force (Attachment C).

REPORT OF THE INTERIM PRESIDENT:

Interim Vice President for Academic Affairs Arthur Doyle distributed a current listing of Faculty Activities demonstrating the research, publications, and other accomplishments achieved by the many outstanding faculty at Framingham State College.

Dr. Doyle reported the following:

... In a letter received from the National Science Foundation on February 12, 1996, Framingham State College has been asked to participate in a comprehensive review process. The National Science Foundation has identified the College as one of eight campuses, nationally, to be included in its review of undergraduate education in science, mathematics, engineering, and technology. The College is honored and pleased to cooperate in this distinguished research program.

... As a follow-up to the New England Association of Schools and Colleges (NEASC) Accreditation Report submitted in 1994, the College has been asked to submit a two-year follow-up report to include a discussion of efforts at strategic planning. Although the process for developing an all college Strategic Plan has been postponed until such time as the new President arrives, the Office of Academic Affairs, in response to requests from both NEASC and HECC, has requested strategic plans from all Department Chairs. The NEASC accreditation report identified the need for academic reviews, including long range goals and assessment techniques, while the HECC has begun requesting the submission of academic performance measures. In an effort to satisfy these varied requests the Office of Academic Affairs has requested strategic/long term plans not only from each department chair, but from each division within academic affairs. In an effort to meet the planning goals contained in the reports, each department has been asked to outline the measurement procedures that will be used to assess and evaluate their progress toward meeting these goals.

- ... Through the efforts of Dr. Chet Roskey, Director of Continuing Education, a new Intensive English Language Program will be offered during the summer months. A 12-week program will be offered from June 3 - August 23, 1996 and an eight-week program will be offered from July 1 - August 23, 1996. The College has received \$30,000 to initiate this wonderful program designed for International students.
- ... Since the January 18, 1996 meeting of the Board, two faculty forums have been held to address the General Education Program and concerns regarding cross curricular skills. A meeting of the Curriculum Committee is scheduled for Friday, March 22, 1996, at which time these concerns will be addressed in an effort to move the General Education Program forward.

Vice President for Student Services Wendy Noyes reported the following:

- ... On February 28th, the Office of Career Services sponsored a Second Annual Job Fair. The event was very successful, with over 50 businesses represented, and more then 270 students attending.

The first bibliography of the newly updated and expanded Career Resources Center's collection was published, with copies distributed to Department Chairs and other campus Administrative Offices.
- ... To enhance on-campus living, Residence Life will be offering cable television for resident students next year. In addition, residence programs for Honors students maintaining a 3.0 QPA, and students 23 years of age and over will be added.
- ... The College's Drug Policy is currently under discussion by the Student Affairs Committee. Recommendations will be forwarded to the All College Committee for review and approval.
- ... In October of 1995, President Weller assigned to the Vice President for Student Services the Sexual Harassment responsibilities involving disputes, grievances, and legal actions issues of former Director of Affirmative Action Jack Ling. Unfortunately, this process has the potential to be repetitive and conflictual for the victims involved. Following a review by Interim President Heineman, these duties have been re-assigned to the Director of Personnel Joseph P. Lopes, effective March 21, 1996.
- ... Director of Athletics Larry Boyd will be retiring at the end of June, 1996, following 20 years of service to the College. A Director of Athletics Search is underway with the following committee representatives: 2 faculty, 2 students, 3 APA administrators, 3 excluded administrators, and 1 AFSCME representative. The position has been advertised nationally, and the Committee hopes a new Director will be appointed by August 15th.

... The Health Services and Child Care Offices assisted Trustee Flaherty with a very successful Bone Marrow Donor Drive held on campus on March 4th.

Trustee Flaherty expressed her appreciation to Vice President Noyes, Director of Health Services Rita Sheppard, and Marriott Food Services, who donated lunch for the donors and volunteers. The Donors Program was very successful with more than 820 new donors participating in the two-day program.

Dean of Admissions Services Philip Doohar stated that the new Admissions Standards as approved by the Higher Education Coordinating Council (HECC) in December, 1995, were submitted to the College's Governance System. The Academic Policies Committee and All College Committee adopted the Standards as approved by HECC. However, as a result of HECC's recent review on remedial education, Trustees were asked to consider an addendum to the Admissions Standards that would better prepare students for the College's mathematics requirement.

Following discussion,

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On motion duly made and seconded, it was

VOTED: Unanimously, to inform Chancellor Stanley Z. Koplik that Framingham State College and the Framingham State College Board of Trustees hereby adopt the new Admissions Standards of the Higher Education Coordinating Council.

However, in light of the recent Higher Education Coordinating Council's review of remedial education, and in order to better prepare students for the College's mathematics requirement, Framingham State College recommends that students be allowed to present a fourth year of college preparatory mathematics higher than Algebra II in place of the new non-lab science academic unit requirement. In its admissions publications, the College will encourage secondary school students to complete four years of college preparatory course work in both mathematics and science.

* * * * *

Associate Vice President and Executive Assistant to the President Michael Fiorentino reported the following:

... The Campus Police Department is involved with a number of activities, including parking issues and planning for next year. With the loss of parking spaces at the Cushing Hospital area, additional satellite parking will be needed for next year. Campus Police continues to work very closely with the parking committee to address concerns and issues as they develop.

- ... The Development Office will be focusing their efforts on fund raising for the new Athletic Facility. Currently, a review process is underway with the Annual Fund, Unrestricted Funds, and possible major corporations to assist in raising revenues for the facility.
- ... The International Education Program is currently underway in 11 countries, with negotiations ongoing in Finland, Argentina, Ecuador, and Aruba. During this past winter intersession, 25 graduate courses were offered within the program, with approximately 35 graduate programs scheduled to be offered during the upcoming summer months.
- ... The Marion Scherner Leonhard Teaching and Technology Program is now under the direction of Director of Continuing Education Chet Roskey. The program is primarily staffed with new employees whose experience will allow the Center to offer a variety of different programs. Currently, a series of general non-credit programs are being offered.

Interim President Helen Heineman distributed materials updating Board members on the progress of the new General Education Model. She introduced, and thanked members of the Curriculum Committee for their support of the Model and for their willingness to join the Trustees this evening.

Interim President Helen Heineman reported the following:

- ... Thanks to the assistance of Mr. Peter Chisholm, who provides guidance in legislative matters, many meetings have been held with area legislators, both at the State House and at Framingham State College. Meetings were held with Representatives Gardner, Gray, Stefanini, Hicks, Paulsen, Stoddart, and Senator Magnani to discuss State appropriations, the House 1 Budget and the Physical Fitness Facility.
 - ... As part of the Council of Presidents delegation, meetings were held with Representative Finneran, Senate President Birmingham, Senator Rosenberg, DCPO Commissioner Palermo and Chancellor Koplik.
 - ... On March 12, 1996, Dr. Heineman and Mr. Chisholm attended the Fiscal Year 1997 Budget Hearing at Springfield Technical Community College, and on March 14, 1996, the Education Committee Hearing on H5815 and Higher Education Reorganization at the State House.
- Chair Carlin gave testimony at both hearings, focusing on Performance Measures, Remedial Education, Admissions Standards, Lowering Tuition and Fees, Raising Tuition for Out of State Students, Retention Rates at State Colleges, and Reorganization.
- ... Public Relations efforts continue to be on-going. Due to the high costs associated with contracting an outside firm, Dr. Philip Doohar is chairing an advisory committee to oversee and review our in-house capabilities.

Meetings with the Publisher, Editors and several Reporters from the Middlesex News continue to be held to increase the image of the College.

- ... Thanks to the efforts of Director of Continuing Education Chet Roskey and other Academic Affairs Staff, many new program initiatives are being implemented. Currently, the Marion Scherner Leonhard Teaching and Technology Program, an English as a Second Language program, an Honors Program, and an International Students Office, and the Honors Program are underway and a Deaf Studies program is being reviewed.
- ... In keeping with the recommendations of the New England Association of Schools and Colleges, weekly meetings have been held with Trustee Chair Ralph Lepore to review the College's Table of Organization. Changes in the Table will be recommended in an effort to clarify and provide a logical and cost-effective reporting structure for the College.
- ... Ongoing meetings have been held with Trustees Chair Ralph Lepore and Chair of the Framingham State College Foundation, Inc. to strengthen relationships and coordinate fund raising efforts.
- ... Several meetings have been held with Director of Alumni Affairs Marilyn Foley and members of the Executive Board. These meetings have been both cordial and productive. Discussions include possible ways in which the Alumni Association and the College can work together to raise funds for the new Athletic Facility.
- ... Meetings and discussions concerning matters of mutual concern and interest continue with the Executive Board members of the Framingham State College Professional Association.
- ... In the absence of Vice President Horrigan, the facilities, computing services, and business office areas have been working closely with the Interim President. Special thanks to Director of Facilities Michael Hinkley for his efficient management skills during these past few difficult winter months as well as through many renovation projects.

Chair Lepore recognized Director of Alumni Affairs Marilyn Foley, in her request to address members of the Board.

Director Foley expressed her appreciation to Chair Lepore, members of the Board and Interim President Heineman for the opportunity to speak before the Board this evening.

Director Foley stated that Interim President Heineman and other administrators at the College have been meeting with the officers of the Alumni Association since the beginning of the year. The Alumni Association's goal is to establish mutually supportive policies and programs that will benefit all. Progress is being made toward reestablishing our partnership.

As a result, meetings have been held with Dr. Judy Klaas, Sue Spote and Suzanne McGuinnis to discuss programs that will enhance services offered by CASA through the use of alumni volunteers. The Alumni Association is planning to advertise in the ECHO for volunteers to lead discussion groups and tutors in their area of expertise, as well as to advertise for alumni volunteers to provide internships or to take a student to their place of business for a day. Mentors for undeclared majors and note-takers for students with disabilities are other needs which will be brought to the attention of alumni.

Meetings with College administrators have increased, and Interim President Heineman met with the Executive Board members this past Monday evening. Director Foley was invited to be a member of the Advisory Committee to the President on the Public Relations which met for the first time on March 20, 1996.

The Alumni Association was established in 1874 and incorporated independently in 1914 to ensure that alumni funds intended for use at Framingham State College remain here, regardless of changes in legislation. The Alumni Association owns and maintains the Alumni House located at 42 Adams Road. It houses offices and provides function rooms for use of alumni and the College community. The Alumni Association is governed by an Executive Board of 16 alumni. The office staff routinely continues to maintain alumni records on their own computer network. They publish and mail the Alumni publication, the ECHO, three times a year. They work with our Alumni clubs in Massachusetts, California, Florida and Arizona. Each year during Alumni Weekend, they recognize outstanding alumni and a member of the College community or the community-at-large who is working to make a difference for the College.

During the last several years, the Alumni Association had developed and sponsored the Alumni Post Game Homecoming Reception that, this past October, attracted approximately 700 younger alumni. The Alumni Association administers the Amelia Davis Fund for incapacitated alumni, one of the endowed funds that provides monthly financial assistance to three alumni - two from the class of 1978 and one from the class of 1987. The fund was used to send hand-signed and hand-addressed holiday cards to over 550 senior members this past December.

The Alumni Association administers 20 endowed scholarship funds, 17 of which currently make awards and an interest-free student loan fund. Last year, \$40,500 was awarded in financial assistance to Framingham State College students. Individual application forms were consolidated into one this year to make the application process more manageable for both students and the scholarship committees.

The development software used by the Alumni Association over the past five years has the potential to enhance services to alumni, students, and the College. All House and Senate districts within the Commonwealth have been coded by district. This program will enable all constituencies on campus to drop a list of key people into the proper district by zip code and provide individuals with the necessary information to contact legislators in order to promote legislation favorable to the College. The Association's goal is to have a minimum of ten active alumni in each district and a committee of volunteers to activate the larger group when necessary.

The Alumni Association is currently loading career information into its development program. This information will be a valuable tool for aiding students and alumni in career searches. They have used the program in a limited number of cases with great success. Once it's fully operational, they hope to share it with Career Services. Their development program also has the capacity to track alumni who were members of athletic teams and other student organizations. This information can be particularly helpful in fund raising for specific projects such as athletes for special assistance with fund raising for the Athletic Facility.

Approximately five years ago, a group of Alumni, in conjunction with the Alumni Office, decided to organize to push for funding for the restoration of the College's Ecumenical Center which has been condemned since 1985. This group expanded to become a "town and gown" committee called The Friends of the Ecumenical Center at Framingham State College. Through their efforts, the project gained media, legislative, and state Historical Commission attention. Efforts were evident last summer when Governor Weld signed a bill that included \$1.3 million dollars for the restoration of the Ecumenical Center.

The Alumni Association accomplishes all of this with a paid staff of three alumni, one full-time and two part-time. They rely on the services of our alumni volunteers to assist in their operation. The major source of income is through the Association's direct mail Annual Giving appeal three times a year. Total income for this past fiscal year was \$199,400. Total expenses for this same period were \$167,600. The Association is proud of its cost efficient record of operation at no expense to the students, the College, or taxpayers and believe that the independent operation of the Alumni Association is a major gift to the College.

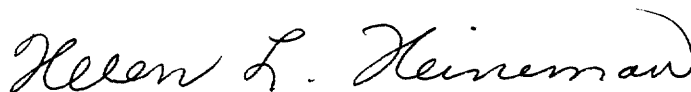
Trustee Harold Coyle expressed his appreciation to Dr. Helen Heineman for her assistance and support afforded the members of the Alumni Association during her Interim Presidency.

There being no further business, the meeting adjourned at 9:20 p.m.

Respectfully submitted,



Ralph T. Lepore, III, Esquire
Chair, Framingham State College Board of Trustees



Dr. Helen L. Heineman
Executive Secretary, Framingham State College Board of Trustees

Addendum
March 21, 1996

PROMOTIONS

Anderson, John	To Professor Art	Effective: 09/01/96
Doyle-Burke, Christine	To Associate Professor Economics/Business Administration	Effective: 09/01/96
Foster, Irene	To Assistant Professor Family & Consumer Sciences	Effective: 09/01/96
Graham, Claire	To Professor Education	Effective: 09/01/96
Grove, Thomas	To Associate Professor English	Effective: 09/01/96
Ludemann, Pamela	To Associate Professor Psychology	Effective: 09/01/96
Meaney, Martha	To Associate Professor Economics/Business Administration	Effective: 09/01/96
Slack, Marion	To Associate Librarian Whitemore Library	Effective: 09/01/96
White, Michael	To Associate Professor Geography	Effective: 09/01/96
Whitman, Betsey	To Professor Mathematics	Effective: 09/01/96

PERSONNEL ACTIONS

APPOINTMENTS

Nesta, Linda M.	Staff Assistant Fiscal Affairs	Effective: 03/31/96 Annual Salary Rate: \$37,500.32
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TENURE RECOMMENDATIONS

Farina, Louis	Assist. Professor Economics/Business Administration	Effective: 09/01/96
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REAPPOINTMENTS

Anderson, Thomas	Assist. Professor Economics/Business Administration	Effective: Academic Year 1996 - 1997
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Burke, Mary	Assist. Professor Art/Music	Effective: Academic Year 1996 - 1997
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Carroll, Margaret	Assist. Professor Biology	Effective: Academic Year 1996 - 1997
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Ding, John	Assist. Professor Economics/Business Administration	Effective: Academic Year 1996 - 1997
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Greenleaf, Richard	Assist. Professor Sociology	Effective: Academic Year 1996 - 1997
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Johnson, Robert, Jr.	Assist. Professor Communication Arts	Effective: Academic Year 1996 - 1997
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Kimmons, Janice	Assist. Professor Family & Consumer Sciences	Effective: Academic Year 1996 - 1997
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McCarthy, Desmond	Assist. Professor English	Effective: Academic Year 1996 - 1997
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Milot, Barbara	Assist. Professor Art/Music	Effective: Academic Year 1996 - 1997
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Robin, H. James	Systems Librarian Whittemore Library	Effective: Academic Year 1996 - 1997
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REAPPOINTMENTS CONT.

Salmassi, Mohammad	Assist. Professor Mathematics	Effective:	Academic Year 1996 - 1997
Scandrett, Julia	Assist. Professor English	Effective:	Academic Year 1996 - 1997
Snyder, Benjamin	Assist. Professor Biology	Effective:	Academic Year 1996 - 1997
TePaske, Derrick	Assist. Professor Communication Arts	Effective:	Academic Year 1996 - 1997
Zimmerman, Ellen	Assist. Professor Sociology	Effective:	Academic Year 1996 - 1997

SABBATICAL

Barklow, William	Biology	Effective:	Spring 1997
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UNPAID LEAVE OF ABSENCE

Thomas, A. Cameron	Assist. Professor English	Effective:	09/01/96 - 01/18/97
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VISITING LECTURERS

SPRING APPOINTMENTS

Berkowitz, Janine	Sociology	Effective:	01/21/96 - 05/31/96	Salary:	\$3,415.00
Conway, Mary	Communication Arts	Effective:	01/21/96 - 05/31/96	Salary:	\$2,000.00
Corea, Elizabeth	Communication Arts	Effective:	01/21/96 - 05/31/96	Salary:	\$4,000.00
Lahue, Elaine	Biology 1.75 course equiv.	Effective:	01/21/96 - 05/31/96	Salary:	\$3,500.00
Pandit, Idrisa	Philosophy .33 course equiv.	Effective:	01/21/96 - 05/31/96	Salary:	\$666.67
Pohl, Jessica	Family & Consumer Science	Effective:	01/21/96 - 05/31/96	Salary:	\$2,000.00

VISITING LECTURERS CONT.

Speros, Jonathan	Economics & Business Admin.	Effective: 01/21/96 - 05/31/96 Salary: \$6,830.00
Valinski, Edward	Education	Effective: 01/21/96 - 05/31/96 Salary: \$2,000.00
Wurtzel, Sherry	Economics & Business Admin.	Effective: 01/21/96 - 05/31/96 Salary: \$2,000.00

VISITING LECTURER SALARY ADJUSTMENT

Amaral, Melanie	Education	Effective: 01/21/96 - 05/31/96 Salary: \$12,460.00
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VISITING LECTURER RESIGNATIONS

Domaldo, Teresa	Family & Consumer Science	Resigned Effective: 01/20/96
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RETIREMENTS

Boyd, Lawrence P.	Director, Athletics	Effective: 06/30/96
Hoffman, Joyce	Psychology	Effective: 05/31/96

RESIGNATIONS

Desjarlais, Jeffrey	Director, Alcohol & Wellness Educ. Program	Effective: 06/01/96
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Personnel Action Summary
New Full-Time Appointments

	<u>Male</u>	<u>Female</u>
White	_____	<u> 1 </u>
Black	_____	_____
Hispanic	_____	_____
Asian or Pacific Islander	_____	_____
American Indian or Alaskan Native	_____	_____
Disabled	_____	_____
Other	_____	_____

Full-Time Appointments (Temporary)

	<u>Male</u>	<u>Female</u>
White	_____	_____
Black	_____	_____
Hispanic	_____	_____
Asian or Pacific Islander	_____	_____
American Indian or Alaskan Native	_____	_____
Disabled	_____	_____
Other	_____	_____

FRAMINGHAM STATE COLLEGE
CONTINUING EDUCATION EVENING PROGRAM
PERSONNEL ACTIONS

ADDENDUM

Effective 1/23/96 - 5/13/96

INSTRUCTOR	FIRST NAME	Rank	Department	SEMESTER	TOTAL SAL/LAB
ABADEER	ADEL	VISITING ASSISTANT PROFESSOR	ECONOMICS	SPRING96	3,036.00
CANNER	MARY	VISITING INSTRUCTOR	EDUCATION	SPRING 96	2,884.00
CODIANNE	LESLIE	VISITING INSTRUCTOR	EDUCATION	SPRING 96	2,884.00
CRAWFORD	ROGER	VISITING INSTRUCTOR	ECONOMICS	SPRING 96	2,884.00
CULLIN	MARY	VISITING INSTRUCTOR	ECONOMICS	SPRING 96	2,884.00
DEPAOLO	LESLIE	VISITING INSTRUCTOR	EDUCATION	SPRING 96	2,884.00
DEVINE	WALTER	VISITING ASSISTANT PROFESSOR	ECONOMICS	SPRING 96	3,036.00
DING	JOHN	VISITING ASSISTANT PROFESSOR	ECONOMICS	SPRING 96	3,036.00
DWINELL	ROLAND	VISITING ASSISTANT PROFESSOR	ECONOMICS	SPRING 96	3,036.00
FAIRFAX	ALLEN	VISITING INSTRUCTOR	SOCIOLOGY	SPRING 96	2,884.00
FARRAND	PAUL	VISITING ASSISTANT PROFESSOR	ECONOMICS	SPRING 96	3,036.00
FEINMAN	LAUREEN	VISITING INSTRUCTOR	ECONOMICS	SPRING 96	2,884.00
FOLLOWS	ROBERT	VISITING INSTRUCTOR	COMP SCI	SPRING 96	2,884.00
GIULIANO	CHARLES	VISITING INSTRUCTOR	ART	SPRING 96	2,884.00
GIUSTI	JUDITH	VISITING INSTRUCTOR	CONSUMER/FAMILY	SPRING 96	2,884.00
FTON	RICHARD	VISITING INSTRUCTOR	COMPUTER SCIENCE	SPRING 96	2,884.00
GREENLEAF	RICHARD	VISITING ASSISTANT PROFESSOR	SOCIOLOGY	SPRING 96	3,036.00
HAMILTON	PAULA	VISITING INSTRUCTOR	MOD. LANGUAGE	SPRING 96	2,884.00
HERGERT	LESLIE	VISITING INSTRUCTOR	EDUCATION	SPRING 96	2,884.00
HORN	BERNARD	VISITING PROFESSOR	ENGLISH	SPRING 96	3,352.00
HUSS	MR.	VISITING INSTRUCTOR	HEALTH	SPRING 96	2,884.00
JARNIS	GEORGE	VISITING PROFESSOR	PUBLIC ADMIN	SPRING 95	3,352.00
KENNEDY	MARTIN	VISITING INSTRUCTOR	ALLIED HEALTH	SPRING 96	2,884.00
KOHL JR.	JOHN	VISITING ASSISTANT PROFESSOR	BIOLOGY	SPRING 96	2,277.00
KORGEN	KATHLEEN	VISITING INSTRUCTOR	SOCIOLOGY	SPRING 96	2,884.00
KRIER	DONALD	VISITING PROFESSOR	ECONOMICS	SPRING 96	3,352.00
LAWLESS	LUCILLE	VISITING INSTRUCTOR	SOCIOLOGY	SPRING 96	2,884.00
LAWLESS	MARK	VISITING INSTRUCTOR	ECONOMICS	SPRING 96	2,884.00
LEBLANC	RENE	VISITING PROFESSOR	BIOLOGY	SPRING 96	3,352.00
LIDBACK	MARGARET	VISITING ASSOCIATE PROFESSOR	EARTH SCIENCE	SPRING 96	3,196.00
LINKOW	WILLIAM	VISITING INSTRUCTOR	MATHEMATICS	SPRING 96	2,884.00
MACRITCHIE	DONALD	VISITING ASSOCIATE PROFESSOR	ECONOMICS	SPRING 96	3,196.00
MAJOY	ROSEANNE	VISITING INSTRUCTOR	SPECIAL ED	SPRING 96	2,884.00
M	KEVIN	VISITING INSTRUCTOR	POLITICAL SCIENCE		

FRAMINGHAM STATE COLLEGE
CONTINUING EDUCATION EVENING PROGRAM
PERSONNEL ACTIONS

Addendum

Effective 1/23/96 - 5/13/96

INSTRUCTOR	FIRST NAME	Rank	Department	SEMESTER	TOTAL
					SAL/LAB
MCCARGAR	LARRY	VISITING ASSISTANT PROFESSOR	PHILOSOPHY	SPRING 96	2,884.00
MERSON	RAYMOND	VISITING ASSISTANT PROFESSOR	HISTORY	SPRING 96	3,036.00
MURRAY	JOHN	VISITING PROFESSOR	PHYSICAL SCIENCE	SPRING 96	3,036.00
ROGERS	MARY	VISITING ASSISTANT PROFESSOR	ECONOMICS	SPRING 96	3,352.00
ROSENBAUM	PETER	VISITING ASSOCIATE PROFESSOR	COMPUTER SCIENCE	SPRING 96	3,036.00
SATAKE	EIKE	VISITING ASSOCIATE PROFESSOR	COMP SCI	SPRING 96	3,352.00
SEIDEN	MARK	VISITING PROFESSOR	ENGLISH	SPRING 96	3,196.00
SHIRKOVA	IRINA	VISITING PROFESSOR	PHILOSOPHY	SPRING 96	3,352.00
SIGNES	RICHARD	VISITING ASSOCIATE PROFESSOR	MODN LANG	SPRING 96	3,352.00
STANFORD-POLLOCK	MEREDITH	VISITING ASSISTANT PROFESSOR	PSYCHOLOGY	SPRING 96	3,196.00
TOOHEY	PETER	VISITING PROFESSOR	EDUCATION	SPRING 96	3,036.00
TUCKER	FRANCES	VISITING ASSOCIATE PROFESSOR	ALLD HLTH	SPRING 96	3,352.00
VAN LEUVAN	WILLIAM	VISITING INSTRUCTOR	ECONOMICS	SPRING 96	3,196.00
WESTERMAN	BARRIE	VISITING PROFESSOR	PSYCHOLOGY	SPRING 96	2,884.00
	ALAN	VISITING INSTRUCTOR	COMPUTER	SPRING 96	3,352.00
WURTZEL	SHERRY	VISITING INSTRUCTOR	ECONOMICS	SPRING 96	2,884.00

FRAMINGHAM STATE COLLEGE
CONTINUING EDUCATION EVENING PROGRAM
PERSONNEL ACTIONS

DELETIONS

Effective 1/23/96 - 5/13/96

INSTRUCTOR	FIRST NAME	Rank	Department	SEMESTER	TOTAL SAL/LAB
GAUDET	JOSEPH	VISITING INSTRUCTOR	MATHEMATICS	SPRING 96	2,884.00
ROSSETTI	ALFRED	VISITING INSTRUCTOR	MATHEMATICS	SPRING 96	2,884.00
SCANDRETT	JULIA	VISITING ASSISTANT PROFESSOR	ENGLISH	SPRING 96	3,036.00

CORRECTION

Effective 1/2/96-1/17/96

Shirkova Irina Visiting Professor Philosophy Intersession \$3,192.00



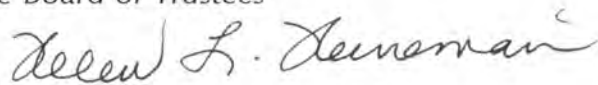
Framingham State College

100 State Street, Framingham, MA 01701-9101

Dr. Helen Heineman
Interim President
(508) 626-4575 • Fax: (508) 626-4592
e-mail: hheinem@frc.mass.edu

MEMORANDUM

TO: Framingham State College Board of Trustees

FROM: Dr. Helen L. Heineman 
Interim President

SUBJECT: Honorary Degree Recipient Recommendations

DATE: March 14, 1996

The Honorary Degree Committee of Framingham State College met several times and recommends that the following individuals receive Honorary Doctoral Degrees at the Framingham State College Commencement on May 26, 1996:

Dr. Paula M. Rooney - Doctor of Laws (LL.D.)

President, Dean College
Framingham State College Graduate, Class of 1973

Dr. Eugene Thayer - Doctor of Laws (LL.D.)

Superintendent, Framingham Public Schools

Dr. Thomas E. Bellavance, Posthumously - Doctor of Laws (LL.D.)
(Deceased: February 10, 1996)

President Emeritus, Salisbury State University
Former Framingham State College Undergraduate Dean and
Academic Vice President

I concur with the above Honorary Degree Recipients, and recommend approval by the Board of Trustees. Each recipient will enrich the graduation ceremony, the graduates, their families and friends, and the entire College.

HLH:amd

FRAMINGHAM STATE COLLEGE

BUDGET TASK FORCE

MARCH 21, 1996

The Budget Task Force met on March 21, 1996 at 4:00 p.m. in the Fireplace Lounge of the D. Justin McCarthy College Center at Framingham State College.

Trustees Present: Weinroth, Chair: Coyle; Flaherty; Oxman and Lepore (ex officio).

Also present: Buckley, Greenblatt, Johnson

* * * * *

Interim President Heineman reported on the meetings she has attended concerning the Fiscal Year 1997 Budget. As you are aware, the current operational (maintenance) budget for the College is \$15,317,452. The cost for collective bargaining adjustments in fiscal year 1997 will be \$1,078,107. The Higher Education Coordinating Council has recommended funds for the collective bargaining items and \$177,736 for inflation, \$117,834 for technology improvements, for a total HECC recommended budget of \$16,691,129. (Attachment A) The Governor's recommendation is listed in attachment B and, according to the HECC analysis, is a \$2,008,963 reduction from Fiscal Year 1996 levels. The House will recommend a budget sometime in early April and the Senate sometime in early May. We are hopeful that each of these recommendations will restore funds to the HECC recommendation.

* * * * *

The Massachusetts State College Building Authority met on February 28, 1996 without a quorum being present. At that meeting the preliminary recommendation was to increase rates at Framingham State College by \$70.00 per student to cover the cost of collective bargaining. It was also recommended that in order "to provide colleges with incentives to improve and/or maintain occupancy levels at 90% or more at all colleges..." that beginning in the fall of 1996 the Building Authority would assess colleges at 65%, 85% or 95% of occupancy regardless of actual enrollment. Framingham would be assessed at 85% occupancy. Enclosed in the material distributed this evening (Attachment C) are letters to the Building Authority from Interim President Heineman and Vice President Noyes, President Riccards of Fitchburg State College, President Mitchell of the Massachusetts Maritime Academy, President Aceto of North Adams State College and President O'Neil of Massachusetts College of Art concerning the impact on the respective colleges should the proposed changes be adopted. Vice President Noyes discussed the details of the

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proposals and the impact on Residence Hall operations. We will continue to monitor the Building Authority actions and it is anticipated that a resolution will forth coming in time for the May Trustee meeting.

Two years ago the College installed a new telephone system for both administrative and student use at no cost to the College. At the time of the installation College Residence Halls were "wired" for Cable television and computer access. The staff has been working on these two issues and you will find in the materials distributed this evening (Attachment E) a proposal concerning cable television for the Residence Halls. The initial cost of equipment and installation is approximately \$79,000 and programming is approximately \$54 per student per year. The staff has reviewed this proposal and believes that it would be an asset to the College to implement a Cable TV system in the fall. In the preparation of the Residence Hall budget for Fiscal Year 1997, the staff will recommend funding of \$54 per year per student within the Residence Hall Budget. The initial installation cost will be paid from the College Emergency Educational Services Trust Fund.

* * * * *

At the meeting of HECC on March 18, 1996 HECC approved an increase in the tuition rate for out-of-state students of \$190 per year. The new rate is \$5726 (Attachment D).

* * * * *

We are pleased to inform you that the State College system has entered a 10 year agreement for bookstore operations with Follett College Stores. Under this contract, Framingham will receive a minimum of 9.1% on gross sales compared to 7% under the previous agreement. Follett College Stores has also agreed to provide \$175,000 to underwrite the construction of a new bookstore in the new Physical Fitness Facility. The transition between the outgoing vendor is going well and will be completed by the end of April. Vice President Horrigan expressed his appreciation to our current vendor, Barnes and Noble for their outstanding service to the College during the past 10 years.

* * * * *

As requested by the Board at the January 18, 1996 meeting, College Administrators and students have been working to achieve a net 5% reduction in all fees. In the material forwarded to you with the agenda is a memorandum describing the process used to begin the analysis. The Task Force members discussed the implications, both positive and negative, of reducing fees.

(3)

These included issues revolving around the State appropriation for Fiscal Year 1997, enrollment projections, collective bargaining implications, account balances and the use of funds if fees are not reduced. Guided by these discussions the staff will prepare final recommendations for the May meeting.

* * * * *

Enclosed with the material sent to you with the agenda is the Quarterly Trust Fund Report for the period ending December 31, 1995. Comments or questions may be referred to Vice President Horrigan.

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As you are aware, the Governor signed into law a Capital Outlay Bill which provided funding for our new Athletic facility, improvements to our outdoor athletic facilities and funds for repairs, renovations and deferred maintenance. You will find in the materials distributed this evening a letter from President Heineman to Chancellor Koplik establishing priorities for these funds. The first priority is for funding the physical fitness facility; the second, for projects at Dwight Hall which will have an impact on the new athletic facility; the third, for repairs, renovations and deferred maintenance to campus facilities and grounds, the fourth, for improvements to certain outside athletic areas and the fifth, is for renovations at the College Center. Repairs to the Ecumenical Center and the electrical distribution system are currently under design and construction by DCPO. Subsequent to the request of the Chancellor, President Heineman met with other State College Presidents, the Chancellor and representatives of DCPO to discuss priorities. At that meeting DCPO announced that only \$125,000,000 would be available for both the State and Community Colleges during the next 5 year period. DCPO also announced that of that \$125,000,000, over \$100,000,000 was already tentatively committed, including \$2.1 million for Framingham State College for the Ecumenical Center and the electrical distribution system. HECC staff is in the process of reviewing the College priorities (as listed in the February 28, 1996 memorandum) and is developing a system priority list for all projects. It is anticipated that some projects may not receive funding for eight to ten years. The President, members of the Board of Trustees and others are directing their efforts to fund the Physical Fitness Facility. We are hopeful that these efforts will be successful. (Attachment F)

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The College has received a proposal from Marriott Food Service (Attachment G) for food service operations next year. Marriott has presented two options for consideration. The first option continues the meal plan as currently structured at an increase of

approximately 3%. The second option provides a major modification to the plan and is called "Continuous Dining." This option, if adopted, would provide access to the Residence Dining Facility from 7:00 a.m. to 7:00 p.m. in accordance with the schedule on the second page of the attachment. This option is available at an increased price of approximately 4% over the current rate. The proposal has been discussed by senior staff and Vice President Noyes will be reviewing the proposal with representatives of the student body.

* * * * *

In other matters Vice President Horrigan reported that:

- ... A MAC lab in May Hall has been completed for the Art and Communications Art Departments.
- ... Offices at Towers for Global Education, MERC, the Stalker Institute and International Education have been completed.
- ... New lights have been installed in the Commuter Cafeteria and Planetarium.
- ... Dwight Auditorium has been repainted.
- ... Handicapped renovations to CASA, Construction of a recycling facility and Modifications to the telephone room have been started.
- ... The Financial Aid Office has installed a computerized program to assist students in finding potential scholarship from both local and national sources. This service called Fund Finder can be accessed from the Financial Aid Office, the Placement Office and the Library.