

3-23-1995

Board of Trustees Meeting Packet, March 23, 1995

Framingham State University

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FRAMINGHAM STATE COLLEGE

BOARD OF TRUSTEES

March 23, 1995

Present: Trustees Hilgenkamp, Chair; Buckley; Flaherty; Johnson; Lepore; Weinroth; Zildjian; and President Weller.

Absent: Trustees Fessenden, Vice Chair; Cheng; Greenblatt; and Wiggin.

Chair Hilgenkamp called the meeting to order at 7:30 p.m.

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On motion duly made and seconded, it was

VOTED: Unanimously, to approve the January 19, 1995 minutes, as presented.

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Report of the Chair

Nominating Committee Appointment

Chair Hilgenkamp stated that members of the Nominating Committee met today, March 23, 1995, for the purpose of selecting nominees for Chair and Vice Chair of the Framingham State College Board of Trustees. Chair Hilgenkamp reported that the Nominating Committee voted to recommend the appointment of Trustee Ralph Lepore as Chair and Trustee William Wiggin as Vice Chair of the Board of Trustees. There being no further nominations:

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On motion duly made and seconded, it was

VOTED: Unanimously, to accept the recommendation of the Nominating Committee and appoint Trustee Ralph Lepore, Chair and Trustee William Wiggin, Vice Chair of the Framingham State College Board of Trustees, effective immediately through June 30, 1996.

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Chair Hilgenkamp expressed her appreciation to members of the Board and College administrators for their assistance and continuing support during her term as Chair of the Framingham State College Board of Trustees.

On behalf of the Board, Trustee Flaherty formally expressed sincere appreciation to Chair Hilgenkamp for her strong leadership over the past two years.

Report of the Task Forces

Personnel Task Force

Trustee Buckley stated that the Personnel Task Force members met at 4:00 p.m. today, March 23, 1995, to review and discuss Personnel Actions (Attachment A) and Honorary Degree recommendations (Attachment B). Vice President Heineman joined the meeting to review and discuss promotion and tenure personnel actions. Dr. Heineman reported that the Registrar search is in process, and is expected to conclude with a recommendation by July 1, 1995. Vice President Noyes reported that two Student Services searches have concluded with Lee Krasnoo, Director of Orientation Services and Rosemary Naughton, Campus Police Lieutenant being recommended for appointment to the Board this evening.

* * * * *

On motion duly made and seconded, it was

VOTED: Unanimously, to approve Personnel Actions for Change of Status, Appointments, Reappointments, Salary Adjustments, Visiting Lecturers, Retirements, and Corrections, as presented in Attachment A.

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On motion duly made and seconded, it was

VOTED: Unanimously, to approve the Office of Graduate and Continuing Education 03 Personnel Actions, as presented in Attachment A.

* * * * *

On motion duly made and seconded, it was

VOTED: Unanimously, to accept the Honorary Degree Recipient Recommendations (Attachment B) to be awarded at the May 28, 1995 Commencement as follows:

Ms. Liz Walker
Channel 4 Newscaster
Doctor of Humane Letters (L.H.D)

Mr. Ashley Bryan
Accomplished Story Teller, Writer and Illustrator
Doctor of Letters (Litt.D.)

Dr. Vincent J. Mara
President of Fitchburg State College
Framingham State College Former Faculty Member and Academic Dean
Doctor of Laws (LL.D.)

* * * * *

Report of the Budget Task Force

Trustee Ralph Lepore, Chair of the Budget Task Force, read the Report of the Budget Task Force (Attachment C).

Trustees discussed possible alternatives to the establishment of one fee of \$98 per course for all regular graduate and undergraduate degree courses in the program of Continuing Education beginning with the 1995 Summer Session. The possibility of formulating a two-tiered fee structure for those students receiving the benefits of a tuition waiver deduction was considered and discussed.

President Weller noted that under the Laws of the Commonwealth of Massachusetts, Continuing Education programs are required to be self supporting, with no revenues allocated from the State. DGCE contract approval has just been reached, following more than 18 months of negotiations, with retroactive salary increases due. The fee of \$98.00 per course is being requested to assist the College in fulfilling the financial obligations of the DGCE contract.

Following discussion,

* * * * *

On motion duly made and seconded, it was

[Trustees Weinroth and Zildjian Opposed]
VOTED: to approve and establish one fee of \$98 per course for all regular graduate and undergraduate degree courses in the program of Continuing Education beginning with the 1995 Summer Session, as presented in Attachment D.

* * * * *

To assist the College in its efficiency to meet future financial issues, Trustee Lepore proposed a resolution.

Following discussion,

* * * * *

On motion duly made and seconded, it was

VOTED: Unanimously, to accept the following resolution:

The Board of Trustees directs the College administration to seek legal counsel's opinion as to the legality of establishing a two-tiered fee structure within the program of Continuing Education, with the largest burden of the fees being assessed against those individuals receiving tuition waivers or otherwise reduced tuition.

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On motion duly made and seconded, it was

VOTED: Unanimously, to establish the Marion Scherner Leonhard Endowment Trust Fund, as presented in Attachment E.

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Report of the Planning Task Force

Trustee Weinroth, Chair of the Planning Task Force, stated that members of the Planning Task Force met at 4:00 p.m. today, March 23, 1995, to continue discussion of the Strategic Planning process. Vice President Noyes, Chair of the Strategic Planning Steering Committee, reported that the three College Committees and five Overlay Committees have been meeting regularly. To assist the committees in this process, the Emeritus Room, located in the Whittemore Library, is being utilized as a resource room for members of the Board, faculty, administration, and students involved in the process. Vice President Noyes will research the feasibility of retaining the services of a consultant to assist in the planning process.

Report of the President

Vice President for Academic Affairs Helen Heineman distributed a list of departmental activities to Board members. She stated that faculty have been very active in lieu of the current collective bargaining status. Dr. Heineman stated that she was very proud to note that Dr. Joseph Previte, Department of Biology, reports that the mean test scores of Framingham State College students who took the Medical College Admission Test significantly average higher than the national scores for students in the Biological Sciences and Physical Sciences.

Vice President for Academic Affairs Heineman reported the following:

- ... An "All College Day" is planned for April 5, 1995. The events for the day will include informative presentations on College programs including: academic support services available to our students outside the classroom; Honors program; study skills; disabilities; and the new interdisciplinary major.
- ... The search process for the 1995-96 Christa Corrigan McAuliffe Visiting Professorship is near completion, with 173 applications received. This very successful program continues to enhance and diversify the quality programs and professors available to the students of Framingham State College.
- ... The Office of Academic Affairs has been very active in the search process for many major positions, including a new Registrar, Danforth Museum Director, as well and five departmental faculty positions.

- ... A very well attended video teleconference on "Retention Strategies for Campus Diversity" was held on February 9, 1995. The event was very successful, with many suggestions received to enhance our efforts in assisting minority students.
- ... The Nursing Department Accreditation Visit was held March 6-10, 1995 with two evaluators from the National League for Nursing visiting the Framingham State College campus to verify, clarify and amplify the contents of the Self Study Report. Thanks to the assistance of Dr. Dolores Torti, and members of the Nursing Department, the 27 criteria required by the National League of Nursing have been fully met, with reaccreditation recommended for the full eight years.

Trustee Flaherty stated that there are many impressive accomplishments listed in the faculty activities booklet which reflects the high standard of faculty at Framingham State College. She expressed the importance of providing news media with this information to share with the public Framingham State College's high standard of quality education.

Trustee Seth Weinroth congratulated Vice President Heineman on the very successful "Retention Strategies for Campus Diversity" video teleconference, and for her continuing efforts toward enhancing diversity at the College.

Vice President for Student Services Wendy Noyes reported the following:

- ... Students were surveyed to determine new programs and services in an effort to provide an attractive campus housing environment. Following a review of the surveys, implementation of the following programs for the Fall, 1995 are planned:
 - "Freshman Year Experience", Larned Hall
Available for a limited number of students, offering programs and activities based on the needs of traditional first-year students.
 - "Singles for Men in Coed Residence Halls", Horace Mann Hall
Available for junior and senior men.
 - "Student Teachers and Interns", Linsley Hall
Available to the first 25 students who apply, allowing a choice of 19, 14, 10, 5, or no-meal plans.
 - "More Independent Campus Living", Linsley Hall
Available for students who will be 21-years-old by September, with a transitional career service provided. Alcohol will be allowed.

Continued programs include:

- "Single Rooms", limited number per residence hall
Provides a double room as a single for a modest additional cost. Distributed by class seniority.
- "Special Campus Living", Foster Hall
Wellness/Substance-Free housing.

New services include:

- "Parking Spaces"
Resident students may participate in a lottery to rent one parking space on campus for a modest cost per semester.
- "Health Club Option", Suburban Health Club
Resident students will have the opportunity for an all-privileges membership at the health club at a very special discount rate. Free transportation provided.
- "Computer Labs"
Computer labs will be available in Larned, Linsley, Towers, O'Connor, Peirce, and Horace Mann Halls.
- "Assistant Director/ Residence Life and Maintenance Supervisor"
Positions will be added to enhance and assist with the new services and programs.

... Student Services has completed two searches for a Director of Orientation Services and Campus Police Lieutenant, with recommendations for appointment submitted to the Trustees this evening.

... On February 4 and 5, 1995, I joined six members of the Student Services staff and 85 students at a coalition building leadership retreat in Falmouth, Massachusetts. The sessions were productive, involving a great cross-section of students.

... Thanks to the assistance of Director of Career Services Jackie Sproul, the first Job Fair was held on February 22, 1995. This event was very successful and well received, with over 45 companies represented and more than 260 students in attendance.

Dean of Admissions Services Philip Doohar distributed brochures of the April 1, 1995 Accepted Student Admission Program and Reception. Invitations have been extended to 1,762 accepted students to allow them the opportunity to meet with faculty, staff, and attend informative presentations being offered by the financial aid office and student clubs and organizations.

Applications for the Fall, 1995 semester are up 6.23% in comparison to the Fall, 1994 semester. To date, 275 applications have been received, reflecting a 12% increase in dormitory deposits over last year.

Director of Development Nancy Haverstock reported the following:

... Since the January 19, 1995 meeting of the Board, an additional \$19,000 has been received in gifts and pledges from corporations and foundations.

... The Spring, 1995 edition of "FSC Quality", announcing the very generous donation of \$1 Million received from an Alumna, is near completion and will be distributed the first week in April, 1995.

- ... The Annual Fund campaign reflects a total of \$57,973 in pledges, with \$37,596 received to date. Of the 14,000 alumni, calls were made to 6,658. Of the alumni contacted, 21% pledged a donation.
- ... Parent phonathons began on March 21, 1995 and are scheduled to continue through the end of April, 1995. Those not contacted through the phonathon will receive a year end mail appeal.
- ... The Alumni directory has been delayed until the end of May, 1995, with an additional 4,000 graduate school and continuing education alumni being added to the system.
- ... The Development Office and Career Services Office are working together to host a Student/Alumni Networking event on May 2, 1995. Alumni will have the opportunity to share their employment opportunities experience, and how they progressed from graduation to the present.

Director Haverstock expressed her appreciation to members of the Board who contributed to the Framingham State College Annual Fund. She thanked Trustees for their leadership and support which is critical to the efforts towards building a program of private support at Framingham State College.

President Weller expressed his appreciation to Trustee Chair Ramona Hilgenkamp for her strong leadership and guidance while serving as Chair over the past two years. He welcomed incoming Chair Ralph Lepore and thanked him for his willingness to undertake the responsibilities and challenges of Board Chair in the year ahead.

President Weller reported on the College Academic Centers in the absence of Executive Assistant to the President and Associate Vice President Michael Fiorentino, Jr.

The McAuliffe/Challenger Centers hosted a series of well attended events in honor of Remembrance Day on January 28, 1995. As part of the Bowie State University/Framingham State College Exchange, Dr. Claire Graham has been selected as this year's lecturer. Her presentation will be given as part of President Nathanael Pollard's Inauguration on April 9, 1995.

The Center for Global Education will be holding an all-day conference on "New Immigrants: Global and Multicultural Visions for Educators", on Monday, March 27, 1995. Dr. Ronald Takaki, internationally renowned expert in multicultural studies, will be the guest lecturer for this very exciting and informative conference.

President Weller reported the following:

- ... The Higher Education Coordinating Council's 6.6% budget is still being recommended. At their Administration and Finance Committee meeting held on March 21, 1995, a lengthy discussion concerning tuition and fee costs ensued. It was agreed to continue considerations at another Committee meeting prior to the upcoming meeting of the Higher Education Coordinating Council.

- ... Students from the Universities and the State and Community Colleges held a very organized and effective press conference at the State House on February 13, 1995.
- ... Public Higher Education Day at the State House is scheduled for April 11, 1995. Representatives from the Universities and State and Community Colleges have organized a well planned day of activities to include presentations and State House visits.
- ... Collective bargaining negotiations remain unsettled. As the result of an information request sent to the Office of Administration and Finance, a series of meetings have been held with the Offices of the Administration and Finance Secretary and the Higher Education Coordinating Council. Meetings continue to be scheduled, with representatives from the Administration and Finance Secretary's Office, the Higher Education Coordinating Council, and representatives from State and Community Colleges. We all remain very hopeful that a financial package will be forthcoming soon as a result of these negotiation and meeting sessions.

Chair Hilgenkamp recognized Dr. Robert Wallace, President of the Framingham State College Professional Association, in his request to address members of the Board.

Dr. Wallace expressed his appreciation for the opportunity to speak to members of the Board on behalf of the faculty and librarians at Framingham State College.

Dr. Wallace stated that this will be the last opportunity to address the Board as President of the Framingham State College Association as my term of office ends of May 1, 1995. At that time, I will be passing the torch to Professor Thomas Eames of the Chemistry Department, who will, I am sure, enjoy these meetings as much as I have.

I believe that this doffing of the mantle of power will be good both for me and for the Association. I will be able to turn from the absurdity of public sector collective bargaining in Massachusetts to the discipline in which I was trained - a discipline which, by way of contrast, posits that people are rational and organizations seek efficiency. Our Association will benefit from the new enthusiasms brought to the job by a fresh and unbloodied leadership. And, quite frankly, I have been repeating the same messages in forums like this one with such frequency and with such little effect that my words are beginning to sound hollow and nonsensical even to myself.

For what I have been saying for almost four years is that the provisions of a labor contract matter. A well designed contract can provide incentives to induce those governed to act in ways that are compatible with the interests of the institution. Those provisions can dampen destructive, self-interested behavior and can inspire cooperation which yields system productivity. The implicit property rights established by the labor agreement, if properly constructed and mutually agreed upon, can improve

the flowers of knowledge throughout the organization and, certainly in the case of higher education, encourage the creation of new knowledge which can serve the public at large. In addition, a well designed and funded contract conveys clear signals that the performance of those covered under the contract is valued. To state the obvious, an employee that feels valued will be far more productive than one who feels denigrated and demeaned.

But you'll have to forgive me because I am being rational again. These seemingly obvious assertions are apparently not obvious to those that administer employee relations in the Commonwealth. Let us round up the usual suspects: Two years since the expiration of the last contract; seven years since the language of our contract has been altered; eight years since a negotiated general salary increase. The Higher Education Coordinating Council has to date refused to authorize an economic offer of any magnitude - they are working on it. Administration and Finance is requesting information. We are approaching the end of another budget cycle and demands upon the revenues of the State are increasing. And the Council of Presidents is sticking to proposals that the Association believes to be offensive and has engaged in no meaningful bargaining for months.

So what can we expect in my last month of office? Faculty and librarians are meeting next Monday, March 27, 1995, at every State College to determine the wisest course of action. There is depression and anger everywhere and next Monday will determine how these emotions will manifest themselves. If the Council of Presidents is identified as the enemy because of its chosen strategy at the bargaining table, a strategy that is at variance with that of the leadership of the Community Colleges and the Universities, and a strategy that has borne no fruit and all thorns, then we can expect nastiness on our campuses. If the enemy is perceived to be the Governor, due to his failure to direct his managers to move these labor contracts to completion, then perhaps all the constituencies of the Colleges - students, trustees, and employees - can participate in a political act designed to move Governor Weld.

I've enjoyed working with you in the pursuit of the interests of the College. My only regret is that neither of us have been successful in bringing our 1993-96 agreement to closure. I wish my colleagues, Professor Eames, and members of the Board a more fruitful partnership.

There being no further business, the meeting adjourned at 9:05 p.m.

Respectfully submitted,



Ramona K. Hilgenkamp, Chair
Framingham State College Board of Trustees



Paul F. Weller, Executive Secretary
Framingham State College Board of Trustees

PERSONNEL ACTIONS

PROMOTIONS

Beyer, Kathleen	To Associate Professor English	Effective: 09/01/95
Braaten, Brenda	To Associate Professor Chemistry & Food Science	Effective: 09/01/95
Davis, John	To Professor Communication Arts	Effective: 09/01/95
Dunne, Maureen	To Professor Economics/Business Admin.	Effective: 09/01/95
Handschuch, Arlene	To Professor Home Economics	Effective: 09/01/95
John, P.M.	To Associate Professor Philosophy	Effective: 09/01/95
McKinney, Marie	To Professor Economics/Business Admin.	Effective: 09/01/95
Mitchell, Bonnie	To Librarian Whitemore Library	Effective: 09/01/95
Neubauer, Suzanne	To Professor Home Economics	Effective: 09/01/95
TePaske, Derrick	To Assistant Professor Communication Arts	Effective: 09/01/95
Westerman, Barrie	To Professor Psychology	Effective: 09/01/95
White, Charles	To Professor Economics/Business Admin.	Effective: 09/01/95

TENURE RECOMMENDATIONS

Klein, Ronnie	Assistant Librarian Whitemore Library	Effective: 09/01/95
Ludemann, Pamela	Assistant Professor Psychology	Effective: 09/01/95

March 23, 1995

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CHANGE OF STATUS

Powers, Mark	Associate Registrar to Acting Registrar	Effective: 03/12/95, to serve until appointment of new Registrar Annual Salary Rate: \$43,000.36
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APPOINTMENTS

Krasnoo, Lee	Director, Orientation Student Services	Effective: 03/19/95 Annual Salary Rate: \$30,004.00
Naughton, Rosemary	Associate Director/Lt. Campus Police	Effective: 03/05/95 Annual Salary Rate: \$39,000.00

REAPPOINTMENTS

Anderson, Thomas	Assistant Professor Economics/Business Admin.	Effective: Academic Year 1995 - 1996
Cote, Marc	Assistant Professor Art/Music	Effective: Academic Year 1995 - 1996
Craig, Mary Pat	Library Assistant Whittemore Library	Effective: Academic Year 1995 - 1996
Dias, Antone	Assistant Professor Psychology	Effective: Academic Year 1995 - 1996
Farina, Louis	Assistant Professor Economics/Business Admin.	Effective: Academic Year 1995 - 1996
Foster, Irene	Instructor Home Economics	Effective: Academic Year 1995 - 1996
John, P.M.	Assistant Professor Philosophy	Effective: Academic Year 1995 - 1996
Johnson, Robert	Assistant Professor Communication Arts	Effective: Academic Year 1995 - 1996
Milot, Barbara	Assistant Professor Art/Music	Effective: Academic Year 1995 - 1996
Salmassi, Mohammad	Assistant Professor Mathematics	Effective: Academic Year 1995 - 1996

REAPPOINTMENTS CONT.

Thomas, A. Cameron	Assistant Professor English	Effective: Academic Year 1995 - 1996
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SALARY ADJUSTMENTS

Lenzi Carr, Laurie	Staff Assist./Head Teacher Child Care Center	Effective: 02/01/94 Annual Salary Rate: \$25,343.76 10 Month Employee
Rierdan, Virginia	Staff Assoc./Cert. Adult Nurse Practitioner Health Services	Effective: 02/01/94 Annual Salary Rate: \$41,358.72 10 Month Employee

VISITING LECTURERS

Koretz, Ellen	Education 2 1/3 course equiv.	Effective: 01/22/95 - 05/31/95 Salary: \$7,774.60
Tucker, Sheila	Home Economics	Effective: 09/01/94 - 01/21/95 Salary: \$1,819.00

RETIREMENTS

Broadcorens Marsh, Joan	Professor Home Economics Dept.	Effective: 05/31/95
Marsh, Dudley	Director of Student Records & Registration	Effective: 06/30/95
Martinez, Rolando	Assist. Professor Modern Language Dept.	Effective: 05/31/95
Potter, Margaret	Chair Home Economics Dept.	Effective: 05/31/95

CORRECTIONS

Abelli, Linda	Visiting Lecturer/TA Computer Science	Salary from: \$1,819.00 To: \$2,728.60
Banerjee, Teri	Visiting Lecturer/TA Computer Science	Salary from: \$1,819.00 To: \$2,728.60
Follows, Robert	Visiting Lecturer/TA Computer Science	Salary from: \$1,819.00 To: \$2,728.60

CORRECTIONS CONT.

Kenney, Dennis	Visiting Lecturer/TA Computer Science	Salary from: \$1,819.00 To: \$2,728.60
Kirk, Matthew	Visiting Lecturer/TA Computer Science	Salary from: \$1,819.00 To: \$2,728.60
Masembe, Harriet	Associate Professor/ Christa Corrigan McAuliffe Chair	Annual salary rate: From: \$38,508.28 To: \$38,500.28
Sederman, Cecilia	Visiting Lecturer Nursing 1.5 course equiv.	Salary from: \$3,332.00 To: \$4,998.00
Wu, Alan	Visiting Lecturer/TA Computer Science	Salary from: \$1,819.00 To: \$2,728.60

FRAMINGHAM STATE COLLEGE
CONTINUING EDUCATION EVENING PROGRAM
PERSONNEL ACTIONS

INSTRUCTOR	FIRST NAME	Rank	Department	SEMESTER	TOTAL
ACIKALIN	SULEYMAN	VISITING INSTRUCTOR	ECONOMICS	SPRING 95	2,268.00
AIETA	JOSEPH	VISITING INSTRUCTOR	PHILOSOPHY	SPRING 95	2,268.00
AMAZEEN	BEVERLY	VISITING ASSISTANT PROFESSOR	PSYCHOLOGY	SPRING 95	2,600.00
AMBACHER	JOHN	VISITING PROFESSOR	POLITICS	SPRING 95	2,868.00
BAIANO	DEBORAH	VISITING INSTRUCTOR	SOCIOLOGY	SPRING 95	2,268.00
BAKER	JEFFREY	VISITING PROFESSOR	COMM ARTS	SPRING 95	2,868.00
BARKLOW	WILLIAM	VISITING PROFESSOR	BIOLOGY	SPRING 95	4,202.00
BLOOMQUIST	DOUGLAS	VISITING PROFESSOR	PSYCHOLOGY	SPRING 95	2,868.00
BREUNING	CORNELIA	VISITING INSTRUCTOR	COMPUTER SCIENCE	SPRING 95	2,468.00
BURKE	EDWARD	VISITING PROFESSOR	ALLIED HEALTH	SPRING 95	2,868.00
BURKE	MARY E.	VISITING ASSISTANT PROFESSOR	MODN LANG	SPRING 95	2,400.00
CANELLA	ALFONSO	VISITING INSTRUCTOR	ECONOMICS	SPRING 95	2,268.00
CHARTIER	RICHARD	VISITING PROFESSOR	ENGLISH	SPRING 95	2,868.00
CRAWFORD	ROGER	VISITING INSTRUCTOR	ECONOMICS	SPRING 95	2,268.00
CUNNINGHAM	RICHARD	VISITING PROFESSOR	ENGLISH	SPRING 95	2,868.00
CUTLER	JOYCE	VISITING INSTRUCTOR	MATHMATICS	SPRING 95	2,268.00
CZARNEC	WALTER	VISITING PROFESSOR	MATHEMATICS	SPRING 95	2,868.00
DAILEY	ANN	VISITING ASSISTANT PROFESSOR	JOURNALISM	SPRING 95	2,600.00
DARGAN	SUSAN	VISITING INSTRUCTOR	SOCIOLOGY	SPRING 95	2,468.00
DEVASTO	CARL	VISITING ASSISTANT PROFESSOR	ENGLISH	SPRING 95	2,600.00
DEVINE	WALTER	VISITING ASSISTANT PROFESSOR	ECONOMICS	SPRING 95	2,600.00
DIAS	ANTONE	VISITING ASSISTANT PROFESSOR	PSYCHOLOGY	SPRING 95	2,400.00
DING	JOHN	VISITING ASSISTANT PROFESSOR	ECONOMICS	SPRING 95	2,400.00
DWINELL	ROLAND	VISITING ASSISTANT PROFESSOR	ECONOMICS	SPRING 95	2,600.00
EGAN	BRENDAN	VISITING INSTRUCTOR	ALLIED HEALTH	SPRING 95	2,468.00
ENG	JAMES	VISITING PROFESSOR	ART	SPRING 95	2,868.00
FARINA	LOUIS	VISITING ASSISTANT PROFESSOR	ECONOMICS	SPRING 95	2,400.00
FARRAND	PAUL	VISITING ASSISTANT PROFESSOR	ECONOMICS	SPRING 95	2,600.00
FEINMAN	LAUREEN	VISITING INSTRUCTOR	ECONOMICS	SPRING 95	2,268.00
FLAHERTY	MICHAEL	VISITING INSTRUCTOR	ECONOMICS	SPRING 95	2,268.00
FLYNN	JAMES	VISITING INSTRUCTOR	EDUCATION	SPRING 95	2,468.00
FLYNN	LEONARD	VISITING PROFESSOR	PSYCHOLOGY	SPRING 95	2,868.00
GARRABEDIAN	CHARLES	VISITING ASSOCIATE PROFESSOR	MATHMATICS	SPRING 95	2,736.00
GAUDET	JOSEPH	VISITING INSTRUCTOR	MATHEMATICS	SPRING 95	2,468.00

FRAMINGHAM STATE COLLEGE
CONTINUING EDUCATION EVENING PROGRAM
PERSONNEL ACTIONS

INSTRUCTOR	FIRST NAME	Rank	Department	SEMESTER	TOTAL
GOOD	ARNOLD	VISITING PROFESSOR	MATHMATICS		
GRAFTON	RICHARD	VISITING INSTRUCTOR	COMPUTER SCIENCE	SPRING 95	2,868.00
GRAY	MICHAEL	VISITING INSTRUCTOR	ALLIED HEALTH	SPRING 95	2,268.00
GREENLEAF	RICHARD	VISITING ASSISTANT PROFESSOR	SOCIOLOGY	SPRING 95	2,268.00
GROZIER	RICHARD	VISITING PROFESSOR	HISTORY	SPRING 95	2,400.00
HAMILTON	PAULA	VISITING INSTRUCTOR	MOD.LANGUAGE	SPRING 95	2,668.00
HANNIGAN	JOSEPH	VISITING INSTRUCTOR	MATHMATICS	SPRING 95	2,268.00
HERGERT	LESLIE	VISITING INSTRUCTOR	EDUCATION	SPRING 95	2,468.00
HORN	BERNARD	VISITING PROFESSOR	ENGLISH	SPRING 95	2,268.00
HYLANDER	GARY	VISITING ASSISTANT PROFESSOR	HISTORY	SPRING 95	2,868.00
JAYARAMAN	BHANUMATHI	VISITING INSTRUCTOR	COMPUTER SCI	SPRING 95	2,600.00
JARNIS	GEORGE	VISITING PROFESSOR	PUBLIC ADMIN	SPRING 95	2,268.00
JOHNSTON	RUTH	VISITING INSTRUCTOR	PSYCHOLOGY	SPRING 95	2,868.00
JULIA	HARRY	VISITING PROFESSOR	PSYCHOLOGY	SPRING 95	2,268.00
KENNEDY	MARTIN	VISITING INSTRUCTOR	ALLIED HEALTH	SPRING 95	2,868.00
KIM	HIE-JOON	VISITING ASSOCIATE PROFESSOR	CHEMISTRY	SPRING 95	2,468.00
KLAR	WALTER	VISITING PROFESSOR	EDUCATION	SPRING 95	3,804.00
KOSHY	THOMAS	VISITING PROFESSOR	MATHEMATICS	SPRING 95	2,868.00
KRIER	DONALD	VISITING PROFESSOR	ECONOMICS	SPRING 95	2,868.00
LANDERS	THOMAS	VISITING INSTRUCTOR	ECONOMICS	SPRING 95	2,868.00
LAWLESS	LUCILLE	VISITING INSTRUCTOR	SOCIOLOGY	SPRING 95	2,268.00
LEBLANC	RENE	VISITING PROFESSOR	BIOLOGY	SPRING 95	2,268.00
LOWE	DIANE	VISITING PROFESSOR	EDUCATION	SPRING 95	2,868.00
LUDEMANN	PAMELA	VISITING ASSISTANT PROFESSOR	PSYCHOLOGY	SPRING 95	2,668.00
LUOTO	PATRICIA	VISITING ASSOCIATE PROFESSOR	HOME EC	SPRING 95	2,400.00
MACRITCHIE	DONALD	VISITING ASSOCIATE PROFESSOR	(ECONOMICS	SPRING 95	2,536.00
MALLEY	KEVIN	VISITING INSTRUCTOR	POLITICAL SCIENCE	SPRING 95	2,736.00
MCCARGAR	LARRY	VISITING ASSISTANT PROFESSOR	PHILOSOPHY	SPRING 95	2,468.00
MCPMAHON	E.PATRICIA	VISITING INSTRUCTOR	PSYCHOLOGY	SPRING 95	2,600.00
MERSON	RAYMOND	VISITING ASSISTANT PROFESSOR	HISTORY	SPRING 95	2,268.00
MILASZEWSKI	RICHARD	VISITING PROFESSOR	CHEMISTRY	SPRING 95	2,600.00
MURRAY	JOHN	VISITING PROFESSOR	PHYSICAL SCIENCE	SPRING 95	4,202.00
NAJJAR	YASER	VISITING PROFESSOR	GEOGRAPHY	SPRING 95	2,868.00
				SPRING 95	2,868.00

FRAMINGHAM STATE COLLEGE
CONTINUING EDUCATION EVENING PROGRAM
PERSONNEL ACTIONS

INSTRUCTOR	FIRST NAME	Rank	Department	SEMESTER	TOTAL
NARRETT	EUGENE	VISITING PROFESSOR	ENGLISH	SPRING 95	2,668.00
NOWERS	DEBORAH	VISITING INSTRUCTOR	EDUCATION	SPRING 95	2,268.00
NUTTING	P. BRADLEY	VISITING PROFESSOR	HISTORY	SPRING 95	2,868.00
O'MALLEY	JAMES	VISITING INSTRUCTOR	COMPUTER SCIENCE	SPRING 95	2,468.00
PACKARD	ANNETTE	VISITING INSTRUCTOR	EDUCATION	SPRING 95	2,468.00
PANAGORE	DAVID	VISITING INSTRUCTOR	POLITICS	SPRING 95	2,268.00
PARSONS	THOMAS	VISITING ASSISTANT PROFESSOR	HOME ECONOMICS	SPRING 95	2,600.00
PERLMUTTER	MARK	VISITING INSTRUCTOR	MODN LANG	SPRING 95	2,268.00
PHELAN	MARY	VISITING ASSISTANT PROFESSOR	ECONOMICS	SPRING 95	2,400.00
PREVITE	JOSEPH	VISITING PROFESSOR	BIOLOGY	SPRING 95	4,202.00
REED	MARGARET	VISITING INSTRUCTOR	EDUCATION	SPRING 95	2,268.00
ROBICHAUD	DENISE	VISITING INSTRUCTOR	MATHMATICS	SPRING 95	2,268.00
ROGERS	MARY	VISITING ASSISTANT PROFESSOR	ECONOMICS	SPRING 95	2,400.00
ROSKEY	CHESTER	VISITING PROFESSOR	BIOLOGY	SPRING 95	4,202.00
ROSSETTI	ALFRED	VISITING INSTRUCTOR	MATHEMATICS	SPRING 95	2,468.00
SACCO	CHRISTINE	VISITING INSTRUCTOR	COMPUTER	SPRING 95	2,268.00
SATAKE	EIKE	VISITING INSTRUCTOR	COMP SCI	SPRING 95	2,468.00
SCANDRETT	JULIA	VISITING ASSISTANT PROFESSOR	ENGLISH	SPRING 95	2,600.00
SEIDEN	MARK	VISITING PROFESSOR	ENGLISH	SPRING 95	2,868.00
SEVIN	ANNE	VISITING ASSOCIATE PROFESSOR	MATHEMATICS	SPRING 95	2,736.00
SHIRKOVA	IRINA	XXXXXXX	PHILOSOPHY	SPRING 95	2,268.00
SPENCE	WILLARD	VISITING PROFESSOR	BIOLOGY	SPRING 95	2,868.00
STANFORD-POLLOCK	MEREDITH	VISITING INSTRUCTOR	PSYCHOLOGY	SPRING 95	2,468.00
STRAUSS	RICHARD	VISITING INSTRUCTOR	COMP SCI	SPRING 95	2,268.00
SVITILIA	GEORGE	VISITING INSTRUCTOR	HEALTH	SPRING 95	2,468.00
SWARTZ	SHARON	VISITING INSTRUCTOR	PSYCHOLOGY	SPRING 95	2,268.00
SYMINGTON	LAWRENCE	VISITING ASSOCIATE PROFESSOR	PSYCHOLOGY	SPRING 95	2,736.00
TOOHEY	PETER	VISITING PROFESSOR	EDUCATION	SPRING 95	2,868.00
TORMO	ALICE	VISITING INSTRUCTOR	PHYSICS	SPRING 95	3,402.00
TOWLE	LAWRENCE	VISITING INSTRUCTOR	ECONOMICS	SPRING 95	2,468.00
UNGER	MILES	VISITING INSTRUCTOR	ART	SPRING 95	2,268.00
VAN LEUVAN	WILLIAM	VISITING INSTRUCTOR	ECONOMICS	SPRING 95	2,268.00
WALLACE	ROBERT	VISITING PROFESSOR	ECONOMICS	SPRING 95	2,868.00
WESTERMAN	BARRIE	VISITING ASSOCIATE PROFESSOR	PSYCHOLOGY	SPRING 95	2,736.00

FRAMINGHAM STATE COLLEGE
CONTINUING EDUCATION EVENING PROGRAM
PERSONNEL ACTIONS

INSTRUCTOR	FIRST NAME	Rank	Department	SEMESTER	TOTAL
WHITE	CHARLES	VISITING ASSOCIATE PROFESSOR	ECONOMICS	SPRING 95	2,736.00
WHITMAN	BETSEY	VISITING ASSOCIATE PROFESSOR	XXXXXXXXXXXX	SPRING 95	2,536.00
WURTZEL	SHERRY	VISITING INSTRUCTOR	ECONOMICS	SPRING 95	2,268.00
				SPRING 95	2,268.00

Addendum Fall Semester 1994

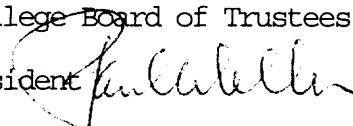
Kaplan, David Visiting Instructor Biology Fall 94 \$1,134.00 Lab



Framingham State College

100 State Street, Framingham, MA 01701-9101
Office of the President
(508) 626-4575 • FAX (508) 626-4592

MEMORANDUM

TO: Framingham State College Board of Trustees
FROM: Paul F. Weller, President 
SUBJECT: Honorary Degree Recipient Recommendations
DATE: March 16, 1995

The Honorary Degree Committee of the College met several times and recommend that the following individuals receive Honorary Doctoral Degrees at the Framingham State College Commencement on May 28, 1995:

Ms. Liz Walker - Doctor of Humane Letters (L.H.D.)

Channel 4 Newscaster

Mr. Ashley Bryan - Doctor of Letters (Litt.D.)

Accomplished Story Teller, Writer and Illustrator

Dr. Vincent J. Mara - Doctor of Laws (LL.D.)

President, Fitchburg State College
Framingham State College Former Faculty Member and Academic Dean

I concur with the above Honorary Degree Recipients, and recommend approval by the Board of Trustees. Each candidate will enrich the graduation ceremony, the graduates, their families and friends, and the entire College.

PFW:amd

FRAMINGHAM STATE COLLEGE

BUDGET TASK FORCE

MARCH 23, 1995

The Budget Task Force met on Thursday, March 23, 1995 at 4:00p.m. in the 1839 Room of the D. Justin McCarthy College Center at Framingham State College.

Trustees Present: Lepore, Chair; Flaherty; Zildjian, Buckley and Weinroth.

* * * * *

You will find in the materials previously distributed (Attachment IV) a statement by Chancellor Koplik made at the House Ways and Means Committee Budget Hearing on March 10th. The Budget process is continuing in the Legislature, and the House expects to make recommendations for funding during the month of April. You will also find in the materials distributed this evening an additional memorandum from Chancellor Koplik (95 Series - #29) summarizing the Governor's recommendation for funding. The Governor has recommended an overall decrease of 3.3% in the Higher Education Budget which the Chancellor expects to be "offset by new funding obtained through the Academic Challenge Grant Program and potential increased revenue received through Tuition Retention". Early indications from the House Ways and Means Committee are that Higher Education will be level funded. Some are predicting that a final resolution of the Budget will occur by the end of May.

* * * * *

Enclosed with the materials previously distributed (Attachment V) is a report submitted to the Chancellor by the Task Force on the Improvement of Fiscal Systems. Vice President Horrigan is a member of the Task Force. The overall thrust of the report is to provide the Chancellor and the Office of Administration and Finance with information concerning ways in which the Commonwealth could operate the administrative bureaucracy in a more efficient and timely manner. Recommendations appear on pages 17 & 18 of the report. Vice President Horrigan urges you to read this report so that you can have an understanding of some of the many administrative requirements State Government places on the College.

* * * * *

The Higher Education Coordinating Council met yesterday, March 22, 1995, to consider action on tuition. After a lengthy discussion a special meeting of HECC was called for Monday, March 27, 1995. It is anticipated the Higher Education Coordinating Council will not raise tuition and will recommend that College fees be increased between 0% and 2%.

* * * * *

In the material mailed with the agenda (Attachment VI) is a letter to the Massachusetts State College Building Authority from President Weller regarding College Residence Halls. President Weller and Vice President Noyes attended the HECC Administration and Finance Committee on Tuesday, and the President attended the HECC meeting yesterday. There was no recommended increase for the Framingham State College Residence Halls. Special recommendations regarding the financing of the Residence Halls will be made at the May meeting.

* * * * *

Attachment VII included with the agenda, presented information concerning the need for additional funding for Continuing Education. President Weller, Dr. Arthur Doyle and Dr. Josiah Cobbah presented specific recommendations which are included with the materials distributed this evening. At the conclusion of this report we will recommend that you approve an increase in Continuing Education fees.

* * * * *

As you are aware, Mr. W. E. Leonhard has established an endowment fund of one million dollars to honor his daughter-in-law, Marion Scherner Leonhard a 1965 graduate of Framingham State College. President Weller discussed the purpose of this gift, and we will ask you to approve the establishment of the Marion Scherner Leonhard Endowment Trust Fund at the conclusion of this report.

* * * * *

Vice President Horrigan reported that:

... A contractor hired by DCPO has made a temporary repair to the hole in the roof of the Ecumenical Center and has cleaned the inside of the building. Next week architects and engineers from DCPO will begin a detailed examination of the structure.

* * * * *

We have two votes for your consideration:

The Task Force Recommends that the Trustees Vote to:

Establish one fee of \$98.00 per course for all regular graduate and undergraduate degree courses in the program of Continuing Education beginning with the 1995 Summer Session.

The Task Force Recommended that the Trustees Vote to:

Establish the Marion Scherner Leonhard Endowment Trust Fund as distributed this evening. (Attachment A)



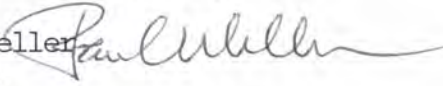
Framingham State College

100 State Street, Framingham, MA 01701-9101

Office of the President

(508) 626-4575 • FAX (508) 626-4592

TO: Members of the Board of Trustees
Framingham State College

FROM: Paul F. Weller 
President

DATE: March 16, 1995

SUBJECT: Continuing Education Tuition Increase

The FY1996 budget for the Continuing Education Fund is currently being prepared. Vice President Horrigan indicated at the January meeting that it would probably be necessary to request an increase for this program in March because of publication deadlines for the Summer semester.

It has already become clear that we will have to request an increase in DGCE tuitions to bring this budget into balance. Several factors contribute to the need for this increase. Although tuition was increased by \$5 per credit hour this January to provide funds for payment of the Fiscal Year 1995 faculty salary increases, the last increase prior to that was in July 1992.

The major factors contributing to our increased costs in FY1996 are explained below.

NEW DGCE CONTRACT

The recently negotiated contract with the DGCE faculty contains substantial salary increases, which in turn will increase our operating costs. The raises are large because they are the first adjustments in the base salary of DGCE faculty since September 1, 1989.

There are two components to the salary settlement. The first mandates a \$200 increase in the base pay for all faculty not currently having "longevity." This adjustment affects approximately 36% of our faculty and is retroactive to September 1, 1994.

The second component of the salary package is a series of four pay raises, the first being a 6% increase applied retroactively to September 1, 1994, followed by three raises of 5% each, effective September 1, 1995, January 1, 1996, and September 1, 1996. The compounded raises will range from 22.7% for faculty with longevity to 33.5% for an Instructor not currently having longevity. In FY1996 our faculty payroll will increase by approximately 15%.

OTHER CONTRACTS

The negotiations with the AFCSME and APA units are not yet completed but will certainly contain salary increases retroactive to the beginning of FY1995. In addition, those staff not covered by contracts should be given pay raises in FY1996, although these will not be of the magnitude of the DGCE increases.

PROGRAM DEVELOPMENT

We plan to undertake a number of new initiatives in the DGCE area next year. They include increased funding for graduate program development, the establishment of a Professional Development Center to house courses and programs offered for teachers seeking recertification as well as other working professionals, a "Master Your Mornings" M.A. in Business Administration offering courses at 7:00 - 8:15 a.m., and offering Health Care Administration courses at local HMO sites for their staffs. In addition we are committed to producing a new Graduate Catalog every year, as opposed to every three years, and to printing program brochures for each of our graduate programs.

Our plans call for asking graduate program coordinators and advisors to assume additional responsibilities for curriculum development, monitoring student progress toward the degree, and participating in faculty evaluation and development. We are developing a new payment schedule to increase the stipends for these duties to match the increased responsibilities.

These initiatives are in response to studies of the last few years recommending the College invest additional resources in its graduate programs. They will require increased funding which must be generated from tuition income.

While the specific amount of the requested increase is still being calculated, I anticipate an increase in the area of \$55 - \$65 per course. Dr. Arthur Doyle and Dr. Josiah Cobbah will join us on Thursday to make a specific increase recommendation and to answer questions you might have.

PFW:cjq

March, 1995

The Marion Scherner Leonhard Endowment Trust Fund

Framingham State College

Pursuant to the provisions of the General Laws of the Commonwealth of Massachusetts, there is hereby established a Trust Fund at Framingham State College under the jurisdiction of the Board of Trustees of Framingham State College which shall be entitled, "the Marion Scherner Leonhard Endowment Trust Fund."

The Marion Scherner Leonhard Endowment Fund is established at Framingham State College in support of creative educational programming to improve teaching and student learning through programs offered by the College.

The Marion Scherner Leonhard Endowment Fund will be held in trust by Framingham State College or the Framingham State College Foundation as an Endowment Fund. Interest generated by the Endowment Fund will be used to support the program(s) of the Fund and to protect the principal of the Fund from erosion by inflation. The Fund balances must be maintained at or above the amounts contributed to form the Endowment Fund.

Income from The Marion Scherner Leonhard Endowment Fund will be used to support:

The Marion Scherner Leonhard Teaching and Technology Program.

This Program will provide assistance for teachers from the areas served by the College in developing their computing proficiency for use in the classroom, for designing new instructional techniques and programs, for improving teaching effectiveness, and for increasing student learning.

This Program will also be used to provide assistance to College faculty, staff, and selected students in developing computing proficiency for improving teaching and student learning.

Funds from the Endowment for The Marion Scherner Leonhard Teaching and Technology Program will be used primarily to support the costs of the instructors in the Program and to assist in supporting the expenses of the teachers enrolled in the Program.

This program is subject to change, upon approval by Marion Scherner Leonhard and the President of Framingham State College.

The Marion Scherner Leonhard Scholars Program.

If the funding for the Program described under The Marion Scherner Leonhard Teaching and Technology Program was no longer needed by the College, the funds from The Marion Scherner Leonhard Endowment Fund would be used to support The Marion Scherner Leonhard Scholars Program. Under this Scholars Program, scholarships would be awarded each year to several students. These Leonhard Scholars would do undergraduate research work under the direction of a faculty member during the academic year and/or during the summer. Stipends for Leonhard Scholars would depend on the number of Scholars selected and the amount of time worked by each Scholar. The stipends would be determined by the College President in consultation with Marion Leonhard and upon recommendation by the Advisory Committee for The Marion Scherner Leonhard Scholars Program.

The Advisory Committee would consist of five members appointed from Framingham State College faculty and administrators by the College President. This Committee would establish and administer the selection process for the Leonhard Scholars. Selection criteria for the Scholars would include: at least Sophomore standing; an overall grade point average of 2.5 or more; written recommendations from three Framingham State College faculty, staff, or administrators; a statement of agreement from the supervising faculty member; and a brief written statement from each student applicant describing interest in the Program.

Each Leonhard Scholar would agree to provide written description of their project upon completion of the award period. This description would be reviewed by the supervising faculty member and the Advisory Committee. Copies would be placed on file under The Marion Scherner Leonhard Scholars Program in the Department in which the Leonhard Scholar majored and in the College Library.

The Trust Fund shall be administered by the President of Framingham State College and/or a designee. Proper records and bank accounts shall be maintained in a manner consistent with proper accounting procedures for an enterprise of this kind and will be subject to audit and inspection by the Department of the State Auditor, other such agencies charged with such responsibilities and such additional internal audits as the Board of Trustees shall, from time to time, require.