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Board of Trustess Meeting Packet, March 25, 1999

Framingham State University

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Framingham State College

Board of Trustees

March 25, 1999

Trustees Present: Weinroth, Chair; Foley; Horrigan; Kane; Lepore; Morin; Vrabel; and President Kieft.

Trustees Absent: Gadbois; Jacobson; and Larrabee.

Chairman Weinroth called the meeting to order at 7:10 p.m.

CHAIRMAN'S REPORT:

Chairman Weinroth stated that the members of the Board were saddened to learn of President Kieft's decision to resign his position as President of Framingham State College. Over the past nearly three years, President Kieft has been a strong leader and his performance has been exceptional, far exceeding the expectations of the Board of Trustees. In keeping with the Board's goals and priorities, he has successfully secured funding for the new Athletic Facility, substantially reduced administrative costs, lowered costs for students attending Framingham State College, enhanced and broadened technology through the implementation of wireless computers, and has been extremely successful in increasing the College's fundraising capabilities.

Chairman Weinroth stated that although President Kieft will be sorely missed, we are grateful to him for strengthening the image of Framingham State College, and for developing a new Mission Statement and comprehensive Strategic Plan.

On behalf of the Board, Chairman Weinroth expressed appreciation to President Kieft and wished him well as he undertakes the challenges of a new position in Colorado.

[Trustee Foley left the meeting.]

APPROVAL OF THE MINUTES:

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On motion duly made and seconded, it was

VOTED: Unanimously, to approve the January 28, 1999 minutes, as presented.

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REPORT OF THE PRESIDENT:

President Kieft reported the following:

- The College has received a grant from the Board of Higher Education through the McNair program. The grant will assist in enhancing programs for the disadvantaged students and for students who are academically at risk. The monies received from this grant will be administered through the Center for Academic Support and Advising (CASA). Special thanks to Dean of Undergraduate Education and Academic Support Services Judy Klaas and her staff for their extensive work in preparing and securing the grant.
- Thanks to the assistance of Dr. Margaret Storch, Assistant Director of Public Affairs/Publications and Coordinator of Media Resources, Framingham State College has united with the other Massachusetts State Colleges in submitting a grant to the U. S. Department of Education in support of a major award to support teacher training and teacher education. Although the awards will not be announced for several months, positive feedback has been received from United States Senator Edward Kennedy's Office.
- The American Association of State Colleges and Universities (AASCU), comprised of colleges and universities throughout the United States, met recently and determined their top priority to be the enhancement and improvement of teacher education and teacher preparation programs. With Framingham State College's Mission Statement focused on teacher education and teacher preparation programs, the College has an opportunity to play a major role in this focused priority.
- Prospects for the purchase of the 550 Union Avenue property for parking continue to be very positive. As reported at the last Board meeting, the Massachusetts State College Building Authority continues to assist and support the purchase of the property on behalf of the College. Given the Board of Higher Education's recent endorsement and approval of the purchase, the College is very optimistic and awaits finalization of the plan.

Trustee Horrigan updated members of the Board on the technology partnership between Data General Corporation and Framingham State College. Trustee Horrigan stated that recently, at an educational technology conference, representatives from Data General Corporation, Microsoft and Proxim met to discuss educational partnerships. The result of the discussions proved very positive, with Proxim joining forces with the partnership. A public announcement will be made in the near future at which time Proxim will announce its agreement to donate an access system that will allow for a wireless system with access points from the D. Justin McCarthy College Center.

ACADEMIC AFFAIRS REPORT:

President Kieft stated that at the January 28, 1999 meeting of the Board, the Trustees received a preliminary recommendation to discontinue the Individualized Major. A recent review of the major shows that only one student is enrolled in the program, with no additional applications for the major received. With the discontinuance of the major, the one enrolled student will be afforded the opportunity to complete the program.

Following discussion,

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On motion duly made and seconded, it was

VOTED: Unanimously, that the Individualized Major be discontinued in compliance with the Board of Higher Education's Academic Productivity Policy (Attachment A).

* * * * *

FINANCIAL AND ADMINISTRATIVE SERVICES REPORT:

Vice President for Administration and Finance John Horrigan updated Trustees on the status of the new Recreation and Athletic Center and the Renovation of the Ecumenical Center.

Vice President Horrigan stated that bids for the new Recreation and Athletic Center were opened on Tuesday, March 23rd, with bids slightly higher than expected. With final bids due on April 7th, the College will have a better sense of actual costs. It is anticipated that construction of the new Recreation and Athletic Center will begin during the Summer of 1999, with completion and opening scheduled for the Summer of 2000.

Vice President Horrigan stated that barring any unforeseen circumstances, bids for the Renovation of the Ecumenical Center should begin in May of 1999. Renovations are scheduled to begin in the Fall of 1999, with a construction period of six to nine months.

PERSONNEL REPORT:

Following discussion

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On motion duly made and seconded, it was

VOTED: Unanimously, to approve all Personnel Actions as presented in Attachment B: Appointments, Awards of Tenure, Promotions, Reappointments, Full Time Temporary Appointments, Faculty Sabbatical Leaves, Unpaid Leave of Absence, Retirements, and Resignations (Attachment B).

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OTHER BUSINESS:

Chairman Weinroth stated that the Trustees received the recommendation for the 1999 Commencement Speaker and Honorary Degree Recipient for action (Attachment C).

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On motion duly made and seconded, it was

VOTED: Unanimously, to approve the following 1999 Commencement Speaker and Honorary Degree Recipient:

Mr. Aaron M. Feuerstein, President of Malden Mills
Honorary Degree: Doctor of Laws (LL.D.)

* * * * *

NEW BUSINESS:

APPOINTMENT OF NOMINATING COMMITTEE FOR OFFICERS OF THE FRAMINGHAM STATE COLLEGE BOARD OF TRUSTEES:

In keeping with the By-Laws of the Framingham State College Board of Trustees, Chairman Weinroth appointed Trustees Foley, Kane and Vrabel to serve on the Nominating Committee for the purpose of submitting recommendations for the position of Chair and Vice Chair of the Framingham State College Board of Trustees at the May 20, 1999 meeting of the Board.

APPOINTMENT OF ACTING PRESIDENT FOR FRAMINGHAM STATE COLLEGE:

Chairman Weinroth stated that following discussion, the members of the Board of Trustees are pleased to recommend that Dr. Helen L. Heineman be appointed to serve as Interim President of Framingham State College. Dr. Heineman, who previously served in this role from January 1, 1996 until President Kieft's appointment in July of 1996, performed in an exemplary manner and it is the Board's pleasure to welcome her back to the Interim Presidency.

Trustee Ralph Lepore stated that on behalf of the Board, it was a pleasure to have Dr. Helen Heineman return to the Interim Presidency position. In stressing the importance of her position, Trustee Lepore stated that Dr. Heineman will have full presidential authority. He further stated that in this position, Dr. Heineman has the full support of the Board of Trustees to continue to move the College forward in reducing costs for students, reducing administrative costs, and undertaking new initiatives in the best interest of the College.

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On motion duly made and seconded, it was

VOTED: Unanimously, to appoint Dr. Helen L. Heineman as Interim President of Framingham State College, effective April 10, 1999.

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DISCUSSION OF SEARCH PROCESS FOR PRESIDENT OF FRAMINGHAM STATE COLLEGE:

Trustees discussed the role of the Presidential Search Committee. Trustees agreed that with the close of the academic year less than two months away, the appointment of a search committee at this time would not allow Framingham State College the opportunity to attract top qualified candidates. In the best interest of the College, Trustees unanimously agreed to table the appointment of a Presidential Search Committee.

PUBLIC COMMENT:

Chairman Weinroth recognized Dr. Ned Price, President of the Framingham State College Professional Association (FSCPA), in his request to address members of the Board.

Dr. Price expressed his appreciation to members of the Board for the opportunity to speak before the Trustees on behalf of the FSCPA. Dr. Price stated that in response to Chairman Weinroth's March 18, 1999 memorandum to the Framingham State College Community, the FSCPA submitted the names of two outstanding faculty members, Drs. Alfred Bown and Robert Wallace, to serve on the Presidential Search Committee. Given the recent decision of the Board to delay the appointment of the Presidential Search Committee at this time, Dr. Price asked that the Trustees give full consideration to appointing Drs. Bown and Wallace as faculty representatives at such time the Presidential Search Committee is named.

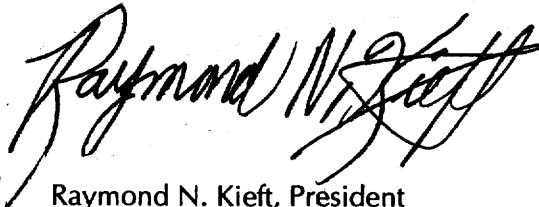
Dr. Price thanked the members of the Board for their consideration, and wished them well in the presidential search process.

There being no further business, the meeting adjourned at 7:45 p.m.

Respectfully submitted,



Seth A. Weinroth, Chair
Framingham State College Board of Trustees



Raymond N. Kieft, President
Framingham State College

March, 1999

DISCONTINUANCE OF THE INDIVIDUALIZED MAJOR

Background

The future of the Individualized Major was discussed by the Board of Trustees at the January 28, 1999 meeting. That discussion included a preliminary recommendation that the major be discontinued based upon compliance with the Board of Higher Education's Academic Productivity Policy. A copy of the attachment that was part of the discussion is attached.

Campus-wide Governance Review

As was the intent specified in the last paragraph of page 2, the preliminary recommendation was forwarded to the All College Committee for the required campus-wide governance review. Unfortunately, the All College Committee chose not to respond to the request.

Recommendation

There has been no additional information, documentation or evidence brought to the review over the past two months that would alter the preliminary recommendation.

Therefore, it is recommended that the Individualized Major be discontinued in compliance with the Board of Higher Education's Academic Productivity Policy.

DISCONTINUANCE OF THE INDIVIDUALIZED MAJOR

Background:

During the initial year (1996) of the implementation of the Board of Higher Education's new policy regarding academic productivity ("rule of five"), the Individualized Major was identified as a candidate for discontinuance based on its history of minimal enrollment over the prior three years.

Number of Degrees Awarded: Individualized Major

1993-94	1994-95	1995-96
0	2	0

Initial analysis of future enrollment potential for the major led to a preliminary recommendation that the major be discontinued (*IMPLEMENTING THE BOARD OF HIGHER EDUCATION'S POLICY DIRECTIVE ON ACADEMIC PROGRAM PRODUCTIVITY: A PRELIMINARY PLAN FOR THE BOARD OF TRUSTEES OF FRAMINGHAM STATE COLLEGE*, page 14, January 1997).

A campus governance review of this preliminary recommendation led to a revised recommendation. It was recommended to "...continue the major incorporating several changes intended to improve the structure and organization of the major, enhance quality and increase enrollment." (May 15, 1997 Minutes, Board of Trustees, Attachment A, page 5, #d). The Board of Trustees approved this recommendation (Ibid. page 4). In approving the recommendation, the Board understood that enrollment must increase for the major to be considered viable for the future.

Current Status:

Number of Degrees Awarded: Individualized Major

1996-97	1997-98
0	1

Two additional years have resulted in no enrollment increase. Realizing that no increase in enrollment has occurred, the Board of Higher Education has listed the major as a candidate for discontinuance. In its notification, the Board of Higher Education requested a persuasive argument from the College should the College desire to argue for continuation of the major.

Preliminary Recommendation: Discontinue the Major:

The Chair of the Individualized Major Committee has stated that no additional arguments, beyond those presented before, can be made for the continuation of the major. Since these prior arguments did not result in the necessary increase in enrollment, there is little to suggest that these same arguments would be accepted as persuasive by the Board of Higher Education. To the contrary, to submit the same argument that resulted in no improvement in enrollment over two years would hurt the credibility of the College.

With hardly any student interest in the major and no new argument for continuation being presented by the Individualized Major Committee or its Chair, the College proposes to discontinue the major.

Governance Review and Final Recommendation to the Board of Trustees:

The preliminary recommendation to discontinue the major will be forwarded to the All College Committee for a governance review. A final recommendation will be provided the Board of Trustees at its March meeting.

PERSONNEL ACTIONS

APPOINTMENTS

Gillespie, Susan	Director, Financial Aid	Effective: 03/24/99 Annual Salary Rate: \$54,000.44
Morrissey, Shawn	Acting Director, Financial Aid	Effective: 01/31/99 – 03/23/99 Annual Salary Rate: \$41,502.76
Parker, Lynn	Assistant Professor English Dept.	Effective: 09/01/99 Annual Salary Rate: \$34,105.24

AWARD OF TENURE

Cote, Marc	Assistant Professor Art/Music Dept.	Effective: 09/01/99
Dias, Antone	Assistant Professor Psychology Dept.	Effective: 09/01/99

PROMOTIONS

Beck, Charles	To Professor Education Dept.	Effective: 09/01/99
Burke, Mary	To Associate Professor Art/Music Dept.	Effective: 09/01/99
Carroll, Margaret	To Associate Professor Biology Dept.	Effective: 09/01/99
Goldner, Anita	To Associate Professor Mathematics Dept.	Effective: 09/01/99
McCarthy, Desmond	To Associate Professor English Dept.	Effective: 09/01/99
Perry, T. Bridgett	To Professor Psychology Dept.	Effective: 09/01/99
TePaske, Derrick	To Associate Professor Communication Arts Dept.	Effective: 09/01/99

REAPPOINTMENTS

Birmingham, Doris	Assistant Professor Art/Music Dept.	Effective: Academic Year 1999 – 2000
Boyd, Kenneth	Assistant Professor Psychology Dept.	Effective: Academic Year 1999 – 2000
Cutler, Joyce	Instructor Mathematics Dept.	Effective: Academic Year 1999 – 2000
Dowling, Jennifer C.	Assistant Professor Communication Arts Dept.	Effective: Academic Year 1999 – 2000
Donohue, Robert	Assistant Professor Psychology Dept.	Effective: Academic Year 1999 – 2000
Flanagan, Anna	Assistant Professor Psychology Dept.	Effective: Academic Year 1999 – 2000
Huibregtse, Jon	Assistant Professor History Dept.	Effective: Academic Year 1999 – 2000
Keil, David	Instructor Computer Science Dept.	Effective: Academic Year 1999 – 2000
Mackey, David	Assistant Professor Sociology Dept.	Effective: Academic Year 1999 – 2000
Massad, Susan	Assistant Professor Family & Consumer Sciences Dept.	Effective: Academic Year 1999 – 2000
Morrisette, Roger	Assistant Professor Biology Dept.	Effective: Academic Year 1999 – 2000
Muller, Eugene	Assistant Professor Biology Dept.	Effective: Academic Year 1999 – 2000
Wong-Russell, Michael	Assistant Professor Modern Languages Dept.	Effective: Academic Year 1999 – 2000
Snyder, Ben W.	Assistant Professor Biology Dept.	Effective: Academic Year 1999 – 2000
Zimmerman, Ellen	Assistant Professor Sociology Dept.	Effective: Academic Year 1999 – 2000

FULL TIME TEMPORARY

McCaul, Joseph	Instructor Computer Science Dept.	Effective: 09/01/99 – 01/15/2000 Annual Salary Rate: \$29,355.04
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FACULTY SABBATICAL

Signes, Richard Modern Languages Dept. Effective: Spring 2000

UNPAID LEAVE OF ABSENCE

Parker, Lynn Assistant Professor Effective: 09/01/99 – 01/15/2000
English Dept.

RETIREMENTS

Horrigan, Joan E. Professor Effective: 05/31/99
Communication Arts Dept.

Julia, Harry L. Professor Effective: 01/15/2000
Psychology Dept.

RESIGNATIONS

Neil, Barry F. Director, Computing Services Effective: 11/09/98




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MEMORANDUM

TO: Framingham State College Board of Trustees

FROM: Ray Kieft, President 

SUBJECT: 1999 Commencement Speaker and Honorary Degree Recipient

DATE: March 18, 1999

In keeping with the 100th anniversary celebration of Framingham State College's Clothing and Textile program, the following recommendation for the May 23, 1999 Commencement Speaker and Honorary Degree Recipient is being submitted to the Board of Trustees for action:

1999 Commencement Speaker and Honorary Degree Recipient

Mr. Aaron Feuerstein
President
Malden Mills

Honorary Degree: Doctor of Laws (LL.D.)