

5-6-1996

Board of Trustees Meeting Packet, May 6, 1996

Framingham State University

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Framingham State College

Joint Meeting of the Framingham State College
Board of Trustees
and Presidential Search Committee

May 6, 1996
5:30 p.m

Present:

Trustees:

Lepore, Chair; Buckley; Coyle; Flaherty; Gadbois; Greenblatt; Oxman;
Weinroth; and Wiggin.

Presidential Search Committee Members:

Lepore, Chair; Deneault; Eddy; Flaherty; Greenblatt; Haugabrook; Larrabee;
Milaszewski; and Plummer.

Ex Officio Members: Downing; Fiorentino; and LaPorte.

Absent:

Trustees:

Johnson; and Tavares.

Chair Lepore called the meeting to order at 5:40 p.m.

* * * * *

On motion duly made and seconded,

Members of the Presidential Search Committee

VOTED: Unanimously, to approve the April 3, 1996 Presidential Search Committee
minutes, as presented.

* * * * *

Chair Lepore expressed his appreciation to Trustees and Search Committee members for attending the special meeting of the Framingham State College Board of Trustees and Presidential Search Committee this evening.

Chair Lepore stated that members of the Board of Trustees members met at 5:15 p.m. today, May 6, 1996, to discuss and review the new Presidential Compensation guidelines. On January 17, 1996, the Higher Education Coordinating Council voted to authorize the Board of Trustees of Community and State Colleges to set the salary of the Presidents.

Following discussion by members of the Board of Trustees,

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On motion duly made and seconded, it was

VOTED: Unanimously, to establish a salary range of \$105,000 to \$125,000 for the President of Framingham State College, and a housing allowance range of \$1,200 - \$1,500 per month for a President not living in a College owned facility.

* * * * *

Chair Lepore stated that Trustees will be voting to move into Executive Session for the purpose of discussing the character and reputation of the Presidential finalists. Finalists Karen Arms, Raymond Kieft, Wayne Miller, and Robert Taylor have been informed, and have waived their rights to be present this evening.

* * * * *

On motion duly made and seconded, it was

VOTED: to enter into Executive Session at 5:45 p.m. A roll call vote of Trustees: Lepore, Chair; Buckley; Coyle; Flaherty; Gadbois; Greenblatt; Oxman; Weinroth; and Wiggin indicated that all Trustees in attendance were in favor of entering into Executive Session.

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Regular Session re-convened at 7:40 p.m.

Chair Lepore expressed his appreciation to Adele Downing and Michael Fiorentino for their administrative work and support throughout the lengthy Presidential Search process.

Presidential Search Committee Members presented an overview of on-site visits and discussed comments received by their respective constituencies for each of the four finalists.

Presidential Search Committee Members agreed to nominate a minimum of three Presidential finalists to forward to the Board of Trustees for review and action for appointment of President of Framingham State College.

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On motion duly made and seconded, it was

VOTED: Unanimously, to forward the name of Dr. Wayne Miller to the Board of Trustees for review and action.

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On motion duly made and seconded, it was

VOTED: Unanimously, that the name of Dr. Karen Arms not be forwarded to the Board of Trustees for action.

* * * * *

On motion duly made and seconded, it was

VOTED: Unanimously, to forward the name of Dr. Robert Taylor to the Board of Trustees for review and action.

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On motion duly made and seconded, it was

VOTED: Unanimously, to forward the name of Dr. Raymond Kieft to the Board of Trustees for review and action.

* * * * *

Chair Lepore stated that with the names of Dr. Raymond Kieft, Dr. Wayne Miller, and Dr. Robert Taylor forwarded to the Trustees for action, a vote will be taken to move into Executive Session for the purpose of discussing the character and reputation of the candidates.

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On motion duly made and seconded, it was

VOTED: to enter into Executive Session at 8:00 p.m. A roll call vote of Trustees: Lepore, Chair; Buckley; Coyle; Flaherty; Gadbois; Greenblatt; Oxman; Weinroth; and Wiggin indicated that all Trustees in attendance were in favor of entering into Executive Session.

* * * * *

Regular Session re-convened at 10:00 p.m.

Chair Lepore thanked all College constituencies for their support throughout the Presidential Search Process, and this evening. A total of 141 applications were received and carefully reviewed by members of the Search Committee. All comments received by members of the campus community were extraordinarily helpful and considered. The members of the Presidential Search Committee have worked hard, and they are to be commended on behalf of the entire Framingham State College community.

Trustees gave a brief overview of finalists Drs. Raymond Kieft, Wayne Miller, and Robert Taylor.

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On motion duly made and seconded, it was

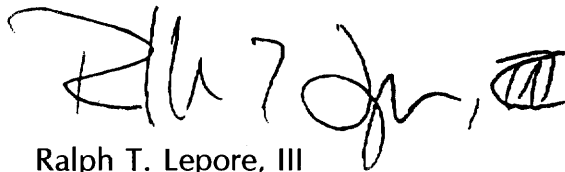
VOTED: Unanimously, to appoint Dr. Robert Taylor as President of Framingham State College, subject to finalization of contract negotiations as determined by Ralph T. Lepore, III, Chair, Framingham State College Board of Trustees.

* * * * *

Chair Lepore noted that the Board of Trustees appointment of Dr. Robert Taylor will be forwarded to the Higher Education Coordinating Council for final approval at their meeting on June 17, 1996.

There being no further business, the meeting adjourned at 10:05 p.m.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "R. T. Lepore, III". The signature is stylized and cursive, with a distinct flourish at the end.

Ralph T. Lepore, III
Chair, Framingham State College Board of Trustees

FRAMINGHAM STATE COLLEGE

BUDGET TASK FORCE

MAY 6, 1996

The Budget Task Force met on May 6, 1996 at 5:15 p.m. in room 411 of the D. Justin McCarthy College Center at Framingham State College.

Trustees Present: Weinroth, Chair: Coyle; Flaherty; Greenblatt; and Oxman.

The Higher Education Coordinating Council at its meeting on January 17, 1996, authorized College Boards of Trustees to set the compensation of its Chief Executive Officer (copy attached).

In accordance with this authorization, the Task Force recommends that the Trustee Vote:

To establish a salary range of \$105,000 - \$125,000 for the President of Framingham State College : and a housing allowance range of \$1200 - \$1500 per month for a President not living in a College owned facility.



THE COMMONWEALTH OF MASSACHUSETTS
Higher Education Coordinating Council

Room 1401, McCormack Building
One Ashburton Place
Boston, Massachusetts 02108-1696

(617) 727-7785
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January 19, 1996

Ralph T. Lepore, III, Esq.
Warner and Stackpole
75 State Street
Boston, MA 02109

Dear Chair Lepore:

As you are by now aware, the Higher Education Coordinating Council adopted the attached policy at its meeting on January 17, 1996, delegating to the respective state or community college Board of Trustees the authority to set the compensation of its chief executive officer.

In determining the compensation level of your President, please reference the criteria outlined in the motion as you develop and implement the necessary comprehensive evaluation prior to establishing a new salary level. To help facilitate the process and allow adequate time for informed and prudent deliberation on this issue, no action should be taken prior to March 15, 1996. The effective date of any salary adjustment, however, may be retroactive to July 1, 1995.

If I can be of any assistance to you and your Board on this issue please let me know. Finally, I request that a copy of your decision be forwarded to me for our records.

Best wishes.

Sincerely,

A handwritten signature in dark ink, appearing to read "SK", written over a horizontal line.

Stanley Z. Koplik
Chancellor

SZK:ph

HIGHER EDUCATION COORDINATING COUNCIL
REQUEST FOR COUNCIL ACTION

COMMITTEE: Fiscal Affairs and Administrative Policy NO.: FAAP 96-6

DATE: January 17, 1996

MOVED:

In accordance with M. G. L. c. 15A, section 9(q), the Higher Education Coordinating Council adopts the following policy to approve and fix the compensation of the chief executive officer of each institution within the State College system and the Community College system:

The Board of Trustees of a Community or State College is authorized to set the salary of the President. In making its determination, the Board shall consider at least the following: comparable salaries for Presidents at similar institutions; size, complexity and mission of the institution; particular qualifications, experience and leadership of the President; special performance criteria and comprehensive evaluation established for the President on an annual basis; and compensation increases provided to public sector personnel in Massachusetts and public higher education Presidents in the northeast region.;

provided further, that the Boards of Trustees may not act to set such salaries until March 15, 1996; however, the above policy shall take effect as of July 1, 1995.